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;&%55-M3QR!&2! / A9&EI!L (BDF&A! " (E2(:! ? (FJ!3-)3!\$!QOE(!3-)=>J!!Z(17*E1D9DAD2D(1!DEFAOB(B!
2@*1(!*+!62&+!GH\$)!&EB! 8 (E2*!DE' <!F* &F@DE' <!&EB!107(:OD1DE' !12&+!C@(E!6(ED*!:
H@(:&7D121!&:(!OE&O&DA&9A(!_7(:+* : 8 DE' !F@&:2!:(OD(C1hYO&AD2I!b 8 7:*O(8 (E2!:(7:(1(E2DE'!
B(7&:2 8 (E2!&2!:(eOD:(B! 8 ((2DE' 1J!!

;&%55-M3QS!&2! / A9&EI!L (BDF&A! " (E2(:! ? (FJ!3- -K!\$! ? (FJ!3-)3>J!!Z(17*E1D9DAD2D(1!DEFAOB(B!
(O&AO&2D)*E!&EB!2:(&2 8 (E2!*+!&BOA21!&EB!7(BD&2:DF!7&2D(E21!DE!2@(!&FO2(!F&:(<!DE7&2D(E2!&EB!
*O27&2D(E2!1(22DE' 1_!107(:OD1D*E!*+! " GH / f1!&EB!+D(ABC*:\!120B(E21J!

;&%55-M3!&2!H@(! i DE' 12*E!N*17D2&A!G027&2D(E2!Z(@&9!.QOAI!3- -^!\$!` *OJ!3- -K>J!!
Z(17*E1D9DAD2D(1!DEFAOB(B!(O&AO&2D)*E!&EB!2:(&2 8 (E2!*+!&BOA21!&EB!7(BD&2:DF!7&2D(E21_!
607(:OD1D*E!*+! " GH / !&EB!GHh" GH / !W(O(A!)!+D(ABC*:\!120B(E21_!0,&%K7',E0''-%)"-
6%')&%')0''-%)-(#&D%&'0)&-G0''''&1'\$-G1(91% 6-1(:ODE' !F@DAB:(E!DE!U&:AI!bE2(:O(E2D)*E!
.Ub>J!!

T(7#)&001!&1!&!" &: !6(&2!H(F@EDFD&E! " (:2D+D(B!` &2D*E&A!62&EB&:Bdc(B! " @DAB!%&11(E' (:!
6&+(2I!H(F@EDFD&E!. ` NH6 / >!. / 7:DA!3- - ; !\$!%:(1(E2>!

L)"0D0)"0)&-8 (&1%\$&(1!CD2@! [: ((E(! " *OE2I! " * 8 8 D22((!+*!%:(1F@**A!67(FD&A!
UBOF&2D)*E!. " % 6U>-.6(72(8 9(:!3- - ; !\$!QOE(!3- - ^>J!!Z(17*E1D9DAD2D(1!DEFAOB(B!(O&AO&2D)*E<!
2:(&2 8 (E2<!F*E10A2&2D)*E<!&EB!+& 8 DAI!2:&DEDE' !+*!F@DAB:(E!(E:*AA(B!DE!2@(! " % 6U!7:*' :& 8!
&EB!&22(EB&EF(!&2! " % 6U! 8 ((2DE' 1J-

L)"0D0)"0)&-8 (&1%\$&(1!CD2@!2@(! [: ((E(! " *OE2I!U&:AI!bE2(:O(E2D)*E!%:*' :& 8 !&EB!
%&:2E(:1@D7!+*!UBOF&2D)*E!.6(72(8 9(:!3- - R!\$!QOE(!3- - ^>J!!Z(17*E1D9DAD2D(1!DEFAOB(B!
(O&AO&2D)*E!2:(&2 8 (E2<!F*E10A2&2D)*E<!&EB!+& 8 DAI!2:&DEDE' !+*!F@DAB:(E!(E:*AA(B!DE!2@(!U!b<!
" % 6U<!&EB! " 6U!7:*' :& 8 1!.DE!E&2O:&A!(EOD:*E 8 (E21>!&EB!&22(EB&EF(!&2!bX6%h " % 6Uh " 6U!
8 ((2DE' 1J!

M\$#\$D%&')%7-3E01%D',&!&2!QO12! i DB1!U&:AI!W(&:EDE' h ? D&' E*12DF!&EB!H:(&2 8 (E2! " (E2(:!
.QOAI!)==K!\$!QOE(!3- - R>J!!Z(17*E1D9DAD2D(1!DEFAOB(B!2:(&2 8 (E2!&EB!(O&AO&2D)*E!*+!F@DAB:(E!3!
I(&:1\$; !I (&:1!*AB!107(:OD1DE' !W(O(A!b!&EB!bb!+D(ABC*:\!120B(E21_!&22(EBDE' ! " % 6UhbX6%!

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X&FDAD2&2*;!+*:!2@(!X&AA!b%U!(O(E2!.3-)=3-3,>!

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/ FF(72(B!+*:%*12(:!%:(1(E2&2D)*E!+*:*! / GH / ! " *E+(: (EF(!. L &:F@!3^\$3=<13-3->!*E!
 k / 11(11 8 (E2!&EB!L &E&' (8 (E2!*+!#D10&A! ? (+DFD21!CD2@DE!2@(!N*17D2&A!6(22DE' 1!DE!M*12*E<
 L / \$! " *E+(: (EF(!F&EF(AA(B!B0(!2*!" G#b?!!
 ?*F2*:&A!H@(1D1!%:(1(E2&2D)*EP!k / 11(11 8 (E2!&EB!L &E&' (8 (E2!*+!#D10&A! ? (+DFD21!CD2@DE!
 2@(!N*17D2&A!6(22DE' 1!&2!M*12*E! j EDO(:1D2I!DE!M*12*E<L / !. / O'012!3^<13-)=>!!
 / A9&EI!L (BDF&A!" (E2(:!bE1(:ODF(\$!%:(1(E2(B!*E!" *B(!62:* \ (!.6(72J!^<13-)K>!
 / A9&EI!L (BDF&A!" (E2(:!bE1(:ODF(\$!%:(1(E2(B!*E!" *E+(: (EF(! " * 8 7DA&2D)*E!*+!L D11D)*EP!
 WD+(ADE(!6I12(8 1!*+!" &:(!L ((2DE' \$!W(11*E1!+:* 8 !6HUL b!&EB!H:&E1A&2D)*E!2*!62:* \ (!!
 . ? (FJ!3K<13-)4>!
 / A9&EI!L (BDF&A!" (E2(:!bE1(:ODF(\$!%:(1(E2(B!*E!" *E+(: (EF(! " * 8 7DA&2D)*E!*+! / A9&EI!
 L (BDF&A!" (E2(:!b1F@(8 DF!62:* \ (! " *E+(: (EF(!. L &I!3^<13-)4>!
 4#\$! / EE0&A! ` *2!Q012!G:2@*7(BDF1!" *E+(: (EF(P

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X&FDAD2&2*:1P!%(2(!62&7A(2*E!. " HW>!&EB! i (AAI!6 8 D2@!. ? Ub!WD&D1*E!+*:%U%!?(72>!
X&FOA2I!&22(EB((!DE!2@D1!1(11D*E!CDA! (V7(:D(EF(!&F2DO(!A(&:EDE ' !&EB!@*C!*C(:+OA!
H(&F@DE ' !. @2271PhhCCCJ7*C(:+OA2(&F@DE ' J*: ' h>!F&E!9(!DEF*:7*:&2(B!DE2*!2@(!F*AA('!
FA&11:*8 !2*!+0:2@(:!*O:!C*:\!DE!:(&F@DE ' !AA!12OB(E21J!

o X&FOA2IP!**BL- [(1?,E(D-)3!7 8 !5!)!7 8 !**

X&FDAD2&2*:1P!6&EB:&!%(EEI!&EB!6*EI!&N&O1(:!Ch " HW!
N*C!&:(!I*O!O1DE ' ! / b!DE!I*O:!FA&11:*8 p!H@:*O ' @!2@D1!C*:\ 1@*7<!&22(EB((!CDA!
(V7(:D(EF(! [(E(:&2DO(! / bf1!D 8 7&F2!*E!2(&F@DE ' !&EB!A(&:EDE ' !DE!2*B&I f1!@D ' @(:!(BOF&2D*E!
A&EB!F&7(J!M:DE ' !I*O:!A&72*7h2&9A(2hBD ' D2&A!B(ODF(!&EB!C*:\ !2@:*O ' @!2@(!*77*:2OED2I!2*!
A(&:E! 8 *:(!&9*02! / bJ!

o X&FOA2IP!**O%16 () 'U0-31%')'9!R!7 8 !5!;!7 8 !.WDO(!*E!o** 8>!**

6&' (GEADE(!GEADE(!H:&DEDE ' !6(11D*E!
s a *0!\E*C!2@*1(!17D:D2(B!FA&11:*8 !BD1FO11D*E!I*O!CD1@!I*O!F*OAB!@&O(!*EADE(p!` *C!
I*O!F&E!@&O(!2@ (8 Js!N&: 8 *EDc(!AA*C1!+*!:ODB (*h&OBD*h! L (BD&!(E:DF@ (B!7*121!&EB!
109 8 D11D*E!1!2@&2!&:(!(&1I!2*!+*AA*CJ!N&: 8 *EDc(! 8 &\ (1! ':&BDE ' !7*121!(&1I!&EB!&AA*C1!I*O!
2*!+*AA*C!12OB(E2!(E ' &' (8 (E2J!

o **M/01/'0=- (5- [07K0')9-%)''-P0)&%7-O0%7&E-I'1,&-B'''-)P, -!7 8 !\$, P, -!7 8 !**

H@D1!2:&DEDE ' !CDA!9(!7:(1(E2(B!9I!M:D&E!UO(:1<! ?D:(F2*:*+!NO 8 &E!Z(1*O:F(1!&EB!
" (:2D+D(B! L (E2&A!N(&A2@!XD:12! / DB!. L NX / >!2:&DE(:J!H@D1!DE2:*BOF2*:*I!2:&DEDE ' !CDA!+*FO1!
*E!1(A+\$F&:(!&EB!C(AAS9(DE ' !2&F2DF1!2@&2!CDA!9(!9(E(+DFD&A!C@(E!DE2(:&F2DE ' !CD2@!(&F@!
2@(:!&EB!CD2@!12OB(E21J!X:*2@*1(!DE2(: (12(B!DE!F(:2D+DF&2D*E!DE! L NX / !2@D1!1(11D*E!CDA!
1(:O(!&1!&7:(FO:1*:*2*!&A&:' (:!2:&DEDE ' J!

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GEADE(!UBOF&2D*EP!**T'1&#%7*-BM3B***U&:AI!bE2(:O(E2D*E! g !%:(1F@**AP!GFF07&2D*E&A!
H@(:&7I!%&:2DF07&2D*E!DE!2@(! " @DAB!G02F* 8 (1!60 8 8 &:I!%:*F(11!.Q&EO&:I!^<!3-3R>!!
.J4;! " *E2&F2!N*O:1>!

GEADE(!UBOF&2D*EP!**T'1&#%7*!H; 8-; 0\$#1'&2-31%')'9**

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- H:&E1+*: 8 DE '!GFF07&2D*E&A!H@(:&7I!%:&F2DF(P!N&:E(11DE '!2@(!%*2(E2D&A!*+!
/ 11D12D0(!H(F@E*A* ' I!&EB!6 8 &:2!N* 8 (!bEE*O&2D*E1!+*:/ ' DE' !%*70A&2D*E1!!
.GF2*9(:!3K<!3-3,>!.)!" " N>!!
- 3-3,!%:*+(11D*E&A!b110(1!j 7B&2(!.GF2*9(:!34<!3-3,>!.)J;! " " N1>!!
- UV7A*:DE' !% (BD&2:DF! L *B(A1!*+! / EVD(2I<!Z(1DAD(EF<!&EB!Z(' 0A&2D*EP!U 8 7*C(:DE'!
" @DAB:(E!H@:*O' @!GFF07&2D*E&A!H@(:&7I!.GF2*9(:!34<!3-3,>!.)J;! " " N1>!!!
- " *E+DB(EF(!DE!%&:(E2! " *&F@DE' !b 8 7:*O(1!X& 8 DAI!UE' &' (8 (E2!DE!U&:AI!
bE2(:O(E2D*E!.GF2*9(:!34<!3-3,>!.)J;! " " N1>!!!

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H; 8-8! -G10,0)&%&'() *-A'/0-/'%-a((6*!!607(:OD1D*E!DE!GFF07&2D*E&A!H@(:&7IP! / E!
GO(:OD(C!.

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GEADE(!UBOF&2D*EP!A'/0-/'%-a((6P!!"*E12:OF2DE'!UV&8!b2(81!2*!UE@&EF(!/F&B(8DF!&EB!
"(:2D+DF&2D*E!UV&8!%(;+*:8&EF(!?D1F011D*E_!7:(1(E2(B!9I!i&:D!"J!bEB&!%@J?J<!GHZhW<
"U/6!. /7:DA!3K<3-3,>!.!)!N*0:>!!
GEADE(!UBOF&2D*EP!G10/'(#,72-

"#!\$%&'(!)!*+!, -!

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#####09""#. #9:G"(9"3H-11"9> ' -9"+#(9(? ' BE
#####09""#. #9: B 6 -113LM3N*>@, " 6-%#93*. 0P-(+, " 6-%#93 ' "2*9# 6". #@, *-9>Q%%(+ -*#'#####
#####09(?""%(9*. 0 ' BEC*+N1#3C"11(R

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- ;E(1&-8(#1,0-SRV*!N#%7-;0),(12-A(,e-N(#K70-&E0-8(6D70C'&2-;#DD(1&')9-M7''01-B''#7&,-[E(-O%/0-+(&E-O0%1')9-X-T',')-A(,,!.)!*"E2&F2!N*0:>!N*8(!g!"*88OED2I!6(22DE'1P!!N0,\$1'D&'()*--WD+(!F&E!9(!F@&AA(E'DE'!+*:!)

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GEADE(!UBOF&2D*EP!GH!*2(E2D&A!"A09!*BF&12P!H@(!Z(1(&:F@!M(@DEB!2@(!"G\$G%!
/77:*&F@ t !.Q&EJ!3^<!3-33>!.J)! "U j >!
GEADE(!UBOF&2D*EP!GH!*2(E2D&A!"A09!*BF&12P! i &C&<! " *AA&9*:&2D*E!&EB!GH!.Q&EJ!3 ;<!
3-33>!.J)! "U j >!
GEADE(!UBOF&2D*EP!GH!*2(E2D&A!"A09!*BF&12P! " AD(E2! " (E2(: (B! " &:(<!%1IF@*1D1<!&EB!GH!
.Q&EJ!33<!3-33>!.J)! "U j >!
GEADE(!UBOF&2D*EP!GH!*2(E2D&A!"A09!*BF&12P!Z@ (O 8 &2*DB! / :2@:D2D1!&EB!GHP!UODB(EF(!
&EB! ? D1F011D*E .Q&E0&: I!) ;<!3-33>!.J)! "U j >!
GEADE(!UBOF&2D*EP!GH!*2(E2D&A!"A09!*BF&12P!*12\$F*EFO11D*E!6IEB:* 8 (!&EB!GHP!
UODB(EF(!&EB!%:&F2DF&A!H&\ (&C&I1!.Q&E0&: I!) ;<!3-33>!.J)! "U j >!
GEADE(!UBOF&2D*EP!GH!*2(E2D&A!"A09!*BF&12P!6(A+\$ L &E&' (8 (E2!+*!:62:* \ (P!UODB(EF(!
&EB!%:&F2DF&A!H&\ (&C&I1!.Q&E0&: I!)R<!3-33>!.J)! "U j >!
GEADE(!UBOF&2D*EP!GH!*2(E2D&A!"A09!*BF&12P!!GH!UBOF&2D*E!BO:DE '!&!%&EB(8 DF!
.Q&E0&: I!)3<!3-33>!.J)! "U j >!!
GEADE(!UBOF&2D*EP!GH!*2(E2D&A!"A09!*BF&12P!! / !#D1D*E!+*!:2@(!X020:(!*+!GH!.Q&E0&: I!
)3<!3-33>!.J)! "U j >!!
GEADE(!UBOF&2D*EP!T'1&#%7@A'/0*-<>;M3BP!!bEF:(&1DE '! " Oa20:&A! " * 8 7(2(EF(!DE!GH!
620B(E21P!%:*\$ (F2!NJG!%JUJ .Q&E0&: I!)3<!3-33>!.J);!" " N1>!!
GEADE(!UBOF&2D*EP!! ` a 6!Ub%!GEADE(!%:*+(11D*E&A! ? (O(A*7 8 (E2! " (E2(:P!bX6%1!DE!2@(!Ub!
%:*' :& 8!.Q&E0&: I!)-<!3-33>!.JR!"U j 1\$b / "UH>!
GEADE(!UBOF&2D*EP!!M\$\$#D%&' ()%7-3E01%D2\$(6 P!!6(E1*:I!6\DAA1P!N(A7DE '!%&:(E21!2*!
6077*:2!6(E1*:I! ? (O(A*7 8 (E2!DE!2@ (D:!' @DAB:(E!+*:% (BD&2:DF!X((BDE '!6OFF(11!!
.Q&E0&: I!)=<!3-33>!.J)! "U j >!
GEADE(!UBOF&2D*EP!!M\$\$#D%&' ()%7-3E01%D2\$(6 P!!L *O2@! L *O(1P!N(A7DE '!%&:(E21!2*!

" #!\$%&' (!)^!*+!, -!

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GEADE(!UBOF&2D*EP!GH!*2(E2D&A!"A09!*BF&12P!!%GH6!g!"G#b?§)=!W*E'!N&0A(:!CD2@!
U8DAI!ZDF@!.?(F(89(:!3^!3-3)>!.J)!"Uj>!!

GEADE(!UBOF&2D*EP!GH!*2(E2D&A!"A09!*BF&12P!!6(A+\$ / BO*F&FI!DE!GH!.M(DE'!6(A+\$
/ 110:(B!DE!j EF(:2&DE!HD 8 (1>P! / !?D1F011D*E!CD2@! / 8 I!W&89!!
.?(F(89(:!3R!3-3)>!.J)!"Uj>!

GEADE(!UBOF&2D*EP!L (E2&A!N(&A2@! / 11*F!DE!` a!62&2(<!bEF!.LN / ` a6>!.?(F(89(:!)4<

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" #!\$%&' (!)K!*+!, -!

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120B(E21!2*!1077*:2!OEB(:':&BO&2(1!2:&E1D2D*EDE '!2*!F*AA(' (J!%*1D2DO(!*O2F* 8 (1!
C(:(!+*OEB!+*:!9*2@! L GH!120B(E21!&EB!OEB(:':&BO&2(1J!

o %A&2+*: 8!) -) " P!!G77*:2OED2D(1!&EB!M(E(+D21!*+!bEE*O&2DO(!W(O(A!)!X T!
bE12:OF2D*E&A! L (2@*B1!!

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" *E2(E2!X*F01P!bE12:OF2D*E&A! L (2@*B1!

WIEE! i DA90: '<! ?N6F<!GHZhW_! / E' (A&! L F " * 8 91<!GH? _!Q(EED!%(2(:1(E<!&AA!*+!62J!

!

- %A&2+*: 8!3-3!.J)!" U j >P!%A&2+*: 8!3-3! / P!! : \$#6*.*%'?6(1&.1#'?#). (&6.1'V.#0) 2+6H'
.%'! I()#\$. (X' Y##&.*%'G': Z1##).%*': Z4#1&(&.+%'".%'&3#! *#'+, 'B 7N=W[\ J!
" *E2(E2!X*F01P!bE12:OF2D*E&A! L (2@*B1!
Q(11DF&! T **B<!GH ? <!GHZhw<!M " %_!Q(11DF&! L &1*E<!GH ? <!GHZhw<!9*2@!*+!
j EDO(:1D2I!*+!6*02@(:E!bEBD&E&<

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GEADE(!UBOF&2D*EP!!!RVS]-BM3B-;D0\$'%7&2-8()5010)\$0*-% ?% L! g!GFF07&2D*E&A!
H@(:&7IP!` &OD' &2DE' !+.* 8!#*AO 8 (!2*!#&AO(\$!QOE(!3)<!3-)=<!)-P--! / L!\$!;P, -!% L!
"*E+(:(EF(!Z(7*:2!.GEADE(!C(9DE&:>J!!bEFAOB(1!2@(!+*AA*CDE'!;!F*O:1(1P!!
o G7(EDE'! / BB:(11P! T @&2!% ?% L!L (&E1!+*:*!GFF07&2D*E&A!H@(:&7I!.QOE(!3)<!3-)=<!)<!
J)" U j >!
o / 11(11 8 (E2!DE!% ?% L!P! 6@*CDE' !2@(! #&AO(!*+! GFF07&2D*E&A! H@(:&7I!DE! " ADEDF&A!
%:&F2DF(!.QOE(!3)<!3-)=<!J)3;! " U j >!
o / !Z(20:E!2*!GO:!*Z**21P! j 1DE' !M&1DF! / ?W!bE2(:O(E2D*E!1!2*! L ((2!%&2D(E2! ` ((B1!
&EB!6@*C!%*1D2DO(!G02F* 8 (!.QOE(!3)<!3-)=<!J)3;! " U j >!
o N*C!GFF07&2D*E&A!H@(:&7I!f1!X*F01!*E!XOEF2D*E&A! " * ' ED2D*E!&EB!b / ?W1!W(&B1!2*!
%&2D(E2!6OFF(11! / +2(:! ?D1F@&: ' (!.QOE(!3)<!3-)=<!J)3;! " U j >!
o %&E(A! ?D1F011D*EP!%:&F2DF&A!U++(F21!*+!% ?% L!*E!GFF07&2D*E&A!H@(:&7I!DE! 6 ` X1!
.QOE(!3)<!3-)=<!J)" U j >!
6&' (!GEADE(!W(&:EDE' P!! Y 8[_ ` _X'Y++)0#'=%"&6/I&+6'86(.%.*!.Q&EJ!4J!3-)=>!!
/ GH / !GEADE(P!UV7A*:DE' !2@(!GH!%:&F2DF(!X:& 8 (C*:\P! ? * 8 &DE!&EB!%:*F(11< , "%!UBD2D*E!
6@*:2!" *O:1(!J) ;!" U j 1>!.Q&EJ!) ,<!3-)=>!
/ GH / !GEADE(P!W*C!#D1D*E! / 11(11 8 (E2!+*:*!GFF07&2D*E&A!H@(:&7I!.J3!" U j 1>!.Q&EJ!) ,<!
3-)=>!
N(8D17@(:(!1!3J-P!W(O(A!b#162:* \ (!%:(O(E2D*E!.R!" *E2&F2!@*O:1>!.Q&EJ!)<!3-)=>!
N(8D17@(:(!1!3J-P!W(O(A!b!M:&DE! / E&2* 8 I! g !%@ I 1D*A* ' I! . ;!" *E2&F2!@*O:1>!.Q&EJ!)<!3-)=>!
N(8D17@(:(!1!3J-P!W(O(A!bbb!U 8 (: ' (EF!Z(17*E1(!2*!62:* \ (!.^J;! " *E2&F2!@*O:1>!.Q&EJ!)-<!
3-)=>!
6&' (!*EADE(!BOF&2D*E\$! L H\$3-3P! ` (C!bE12:OF2*:*!L **BA(!H:&DEDE' !.Q&EJ!4<!3-)=>!
UO&AO&2D*E! g !bE2(:O(E2D*E!+*:*!#D1O&A!%:*F(11DE' !b 8 7&D: 8 (E2!DE! / BOA2! / FeOD:(B!M:&DE!
bESO:I!.)3!

" #!\$!%&' (!3,!*+!, -!

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"&:!6(&2!H(F@!UBOF&2D*E\$!# (@DFA(!6&+(2I!%&:2!)P!X(B(:&A!Z(' 0A&2D*E1!GEADE(!" *0:1(!.)!
"%6!"U j >!. L &I!) -<!3-)4>!
"&:!6(&2!H(F@!UBOF&2D*E\$!# (@DFA(!6&+(2I!%&:2!3P!X(B(:&A!Z(' 0A&2D*E1!GEADE(!" *0:1(!.)!
"%6!"U j >!. L &I!) -<!3-)4>!
"&:!6(&2!H(F@!UBOF&2D*E\$!

" #!\$%&' (!3R!*+!, -!

!

- .)J;! " "N1>!. `*OJ!K<!3-)R>!
- o 62&2(!M*&:B!GH!6(11D*E!.)! " "N>!. `*OJ!4<!3-)R>!
- o XD(ABC*:\!607(:OD1D*E!H**A9*V!+*:*!T*:\DE'!CD2@!2@(!" @&AA(E'DE'!62OB(E2!!

.)J;! " "N1>!. `*OJ!4<!3-)R>!

!

;#\$/ EE0&A! `*2!Q012!G:2@*7(BDF1!" *E+(: (EF(!.4J3!" *E2DE0DE'!" * 8 7(2(EFI!N*0:1>!!

. `*OJ!)<!3-)R>!

)=#\$/ EE0&A!6I 8 7*1D0 8 !+*:*!H:&0 8 &! " &:(!%:*ODB(:1!.^!" L Uf1>!.GF2*9(:!3=<!3-)R>!

"@DAB9D:2@!H:&0 8 &!&EB!M&9I!H:&0 8 &!.!)!" L U>!.GF2J!3)<!3-)R>!

6(71D1h6bZ6!..)!" L U>!.GF2J!3)<!3-)R>!

!

H:&E1+(8 *:&A!%:*12@(2DF1P!"*0:1(!,!.J)3!" U j 1>!. `*OJ!4<13-)3>!
`*2!QO12!G:2@*7(BDF1!"*E+(: (EF(!.4J3!"*E2&F2!N*0:1>!. `*OJ!,<13-)3>!
H:&E12D9D&A!%:*12@(2DF1P!"*0:1(!3!.)!"*E2&F2!N*0:>!.QOE(!^<13-)3>!
3-)3! / FO2(!b1F@(8 DF!62:* \ (!" *E+(: (EF(!. ^J,!"*E2&F2!N*0:1>!. / 7:DA!3K<13-)3>!
N*C!2*!Z(F* 'EDc(!&EB! ? (1F:D9(! ? (8 (E2D&! / :2DFA(!.)!"*E2&F2!N*0:>!. / 7:DA!<13-)3>!
WD+(9A**BP! j EB(:12&EBDE'!"* 8 8 *E!HI7(1!*+! / E(8 D&! / :2DFA(!
.)!"*E2&F2!N*0:>!.Q&EJ!,)<13-)3>!
%:*12@(2DF!GO(:OD(CP!"*0:1(!)!.J,!"*E2&F2!N*0:1>!.Q&EJ!3^<13-)3>!
3!"! / EEO&A! `*2!QO12!G:2@*7(BDF1!"*E+(: (EF(!.4J3!"*E2&F2!N*0:1>!. `*OJ!)3<13-)>!
X*F01!*E!Z(@&9P! / BO&EF(1!DE!67&12DFD2I!L &E&' (8 (E2!.R!"*E2&F2!N*0:1>!.GF2J!3R<13-)>!
H@&CDE'!G02P!H:(&2 8 (E2!62:&2('D(1!+*!:X:*c(E!6@*OAB(:!6IEB:* 8 (! / :2DFA(!
.)!"*E2&F2!N*0:>!.QOAI!)K<13-)>!
H@(:&7(O2DF!L *B&AD2D(1P! / E!UODB(EF(B!M&1(B! / 77:*&F@!bE1(:ODF(!. / 7:DA!3^<13-)>!

!

N&E ' (:!G:2@*2DF1!&EB!%:*12@(2DF1!bE\$1(:ODF(!.)!N*0:>!.Q&EO&:I!);<13-- ,>!!
M(12!%:&F2DF(!DE!U&:AI!bE2(:O(E2D*E!.3!N*0:1>!. ` *O(89(:!)=<13--3>!
M:&DE!"D:FOD21P! ? I1A(VD&<! L (8 *: I! g! / ? N ? !.^!N*0:1>!.GF2*9(:!)K<13--3>!
a*OE '! " @DAB:(E!&EB!H:&O 8 &!" *E+(: (EF(!.Ub>!.^!N*0:1>!.6(72(89(:!)K<13--3>!
" * 8 8 *E! ? D1*:B(:1!*+!2@(!" (:ODF&A!67DE(!&EB! j 77(:!WD 8 9P!! / E!UODB(EF(B!M&1(B!
/ 77:*&F@!.WbQ>!.4!N*0:1>!.6(72(89(:!)R<13--3>!
" &:7&A!HOEE(A!6IEB:* 8 (P!! " &O1(<!U++(F2<!UO&A0&2D*E!&EB!H:(&2 8 (E2!\$/ GH / ! " *E2DEODE '!
UBOF&2D*E! / :2DFA(!.)!" *E2&F2!N*0:>

" #!\$%&' (13=!*+!, -!

!

!!!!!!3--4\$3--=>! / C&:B(B!9I!%:(1DB(E2!*+!` a 6GH / !!
 " (:2D+DF&2(!*+!Z(F* 'ED2D*EP! W*E' !b1A&EB! ?D12:DF2! " @&D:*+!` a 6GH / !!
 !!!!!. `*O(89(!^<!3--R>! / C&:B(B!9I!%:(1DB(E2!*+!` a 6GH / !!
 " (:2D+DF&2(!*+! / 77:(FD&2D*EP! W*E' !b1A&EB! ?D12:DF2! " @&D:*+!` a 6GH / !!
 ! .3--3\$3--R>! / C&:B(B!9I!W*E' !b1A&EB! ?D12:DF2!
 " (:2D+DF&2(!*+! / 77:(FD&2D*EP! / B&72(B! / eO&2DF1!5!GFF07&2D*E&A!H@(:&7I! / BOD1*:*!
 . ? (F(89(!:3--->!
 ? &E&!M:& 'DE!&EB!M:D&E!M(: 8 &E!L (8 *:D&A! / C&:BP! GO212&EBDE' ! / F@D(O(8 (E2!DE!
 H(&F@DE' ! / B&72(B! / eO&2DF1!2*!%(:1*E!CD2@! ?D1&9DAD2D(1!. L &I!3--->!!
 " (:2D+DF&2(!*+! / 77:(FD&2D*EP! / B&72(B! / eO&2DF1!5!GFF07&2D*E&A!H@(:&7I! / BOD1*:*!. L &I!
 3--->!
 " (:2D+DF&2(!*+! / 77:(FD&2D*EP! / B&72(B! / eO&2DF1!5!GFF07&2D*E&A!H@(:&7I! / BOD1*:*!
 . ? (F(89(!:!)====>!
 " (:2D+DF&2(!*+! / 77:(FD&2D*EP! / B&72(B! / eO&2DF1!.R-!#*AOE2((:!" ADEDF&A!@*O:1>!. ? (F(89(!:
)====>

" #!\$!%&' (!, -!*+!, -!