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3"#%\$-'.,(/0'(%\$"\*22%>(%#+)(\$3#6\*3(/%\*+/\*\*/RO/#,\*3(7%0+/'%3"(%1'')#.0\$%9:9:#!#32(%CD%&'()\*+,(%  
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THE UNIVERSITY OF ST. THOMAS  
STUDENT CONDUCT INST

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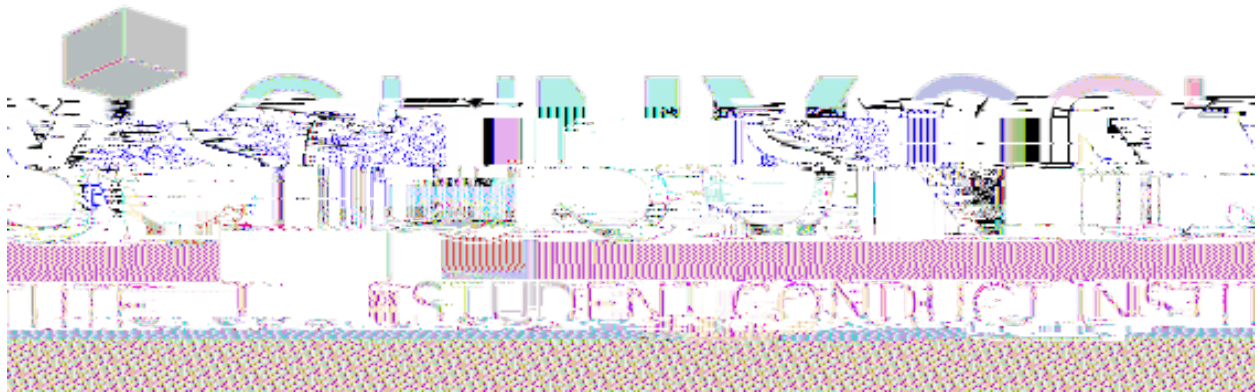
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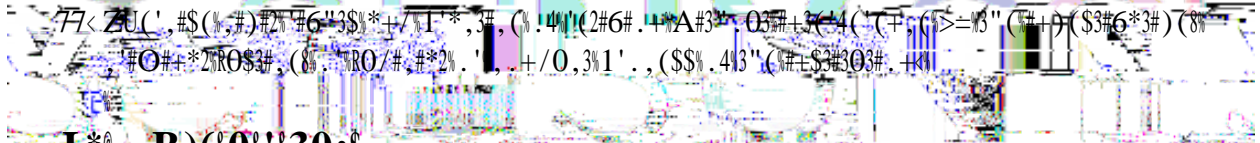
c < S(%3'(\*3(/A#3"%/#6+#3=%\*+/%3. %'(#, (#)(%4'. O%3"(%#+\$3#303#. .+%, .O'3(.O\$8%4\*%'8%\*+/%'(\$1(, 3402%  
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3%#1#6. !.3"(Z70-#3# .+6' \*O. "15,3#)#3=1(4\*3(7)>=S#+6"\*O3. 4%T+#)('\$#3=%3%3%  
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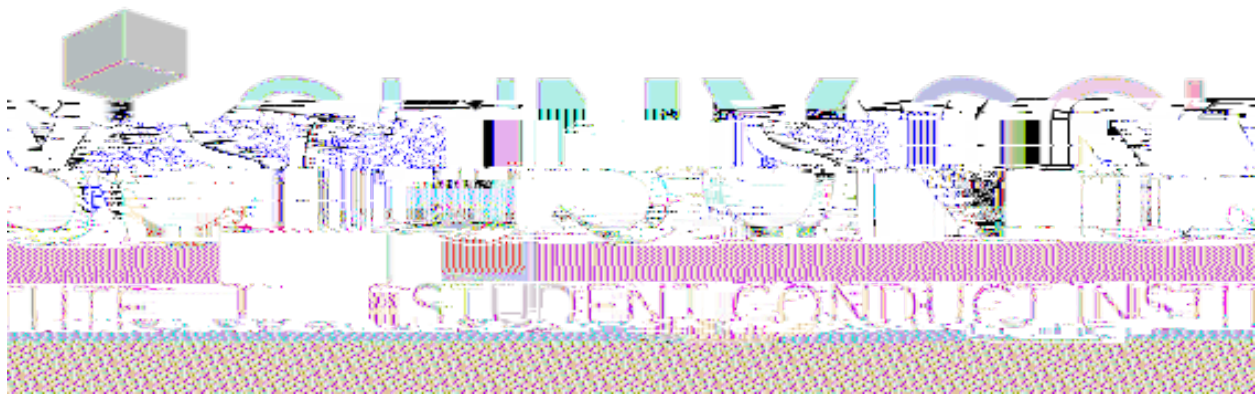
7c< ; %\$3)\*&%-IO(\*+\$%1('\$ .+A".%#%\*22(6(/%3.%")# .2\*3(/%S#+6"\*O3. +%T+#)('\$#3=B\$%  
1'. "#>#3#. +. +%G(UVS\*\$(/%W\*'\$SO(+3%522(6(/8%1(1(3'\*3. '%\*+/%/(4(+/\*+3%\*('.3"('%3('O\$%  
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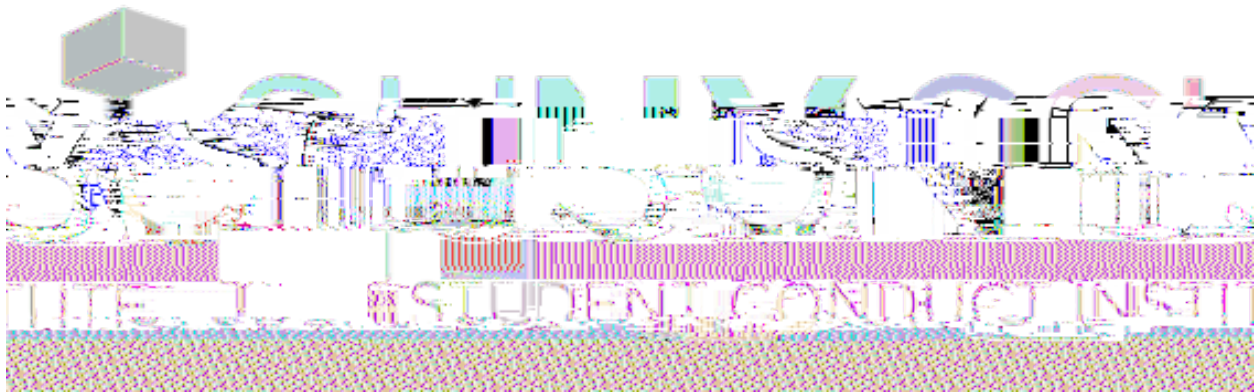
9@;%<(- . ,0#?>#(3./?.%O(\*+\$\*+=%4(2. +=% .'%O#\$/ (O(\*+ .'% , '#O(\$% , .OO#33(/%>=%\*%1('\$ .+%  
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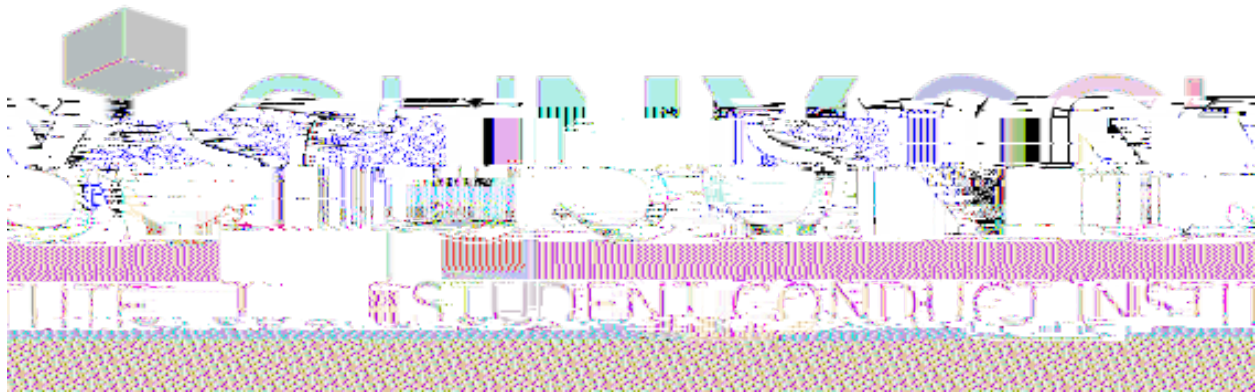
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#+3(')#(A#+6%)# ,3#OS%.4%\$(UO\*2\*\$%\$\*O23%A".%\$"\*22>(%\*)\*#2\*>2(<%O1.+%3"(%4%'\$3%#+\$3\*+, (%.4%  
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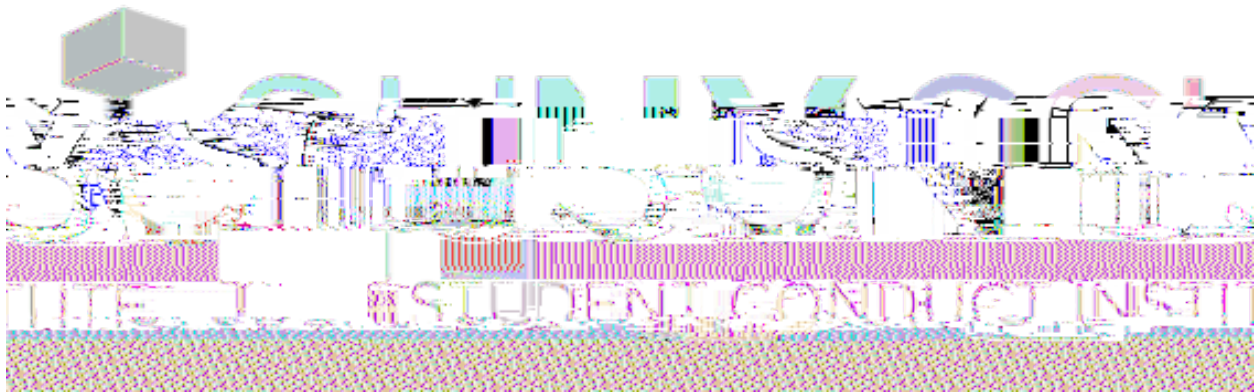
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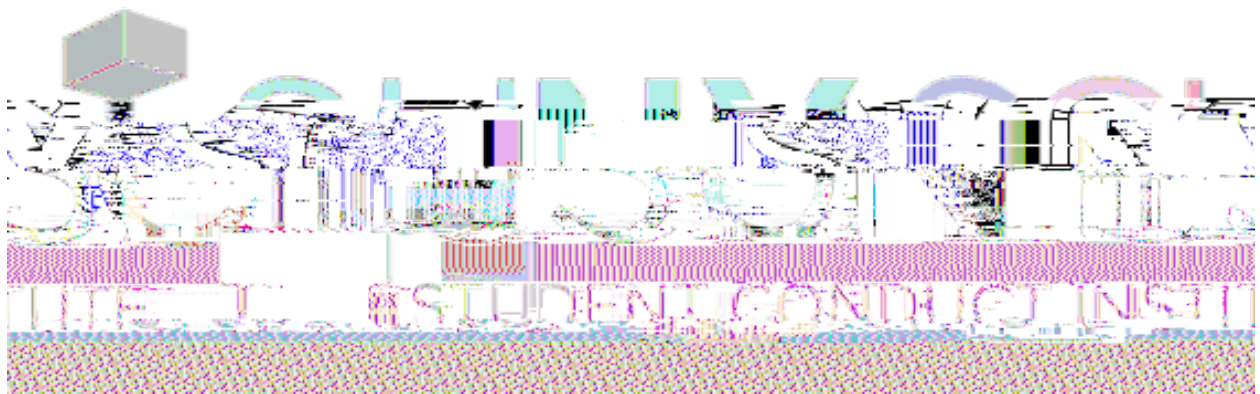


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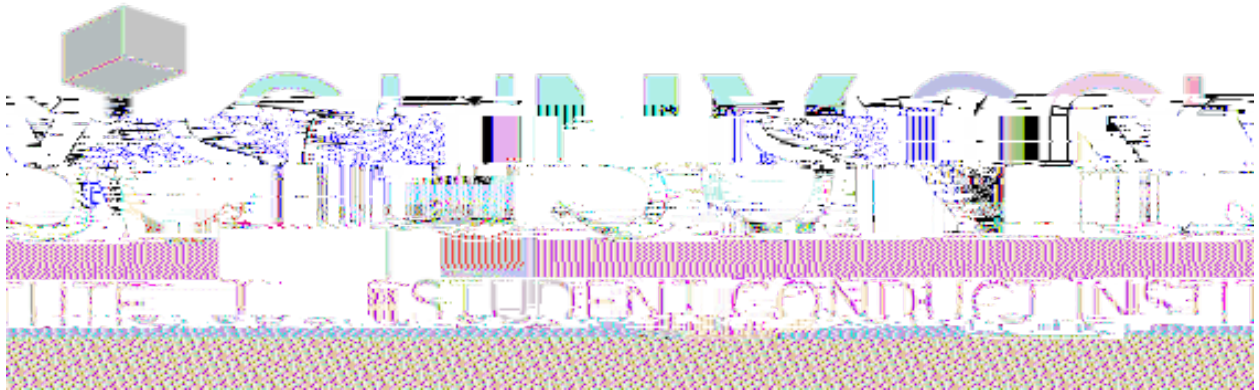


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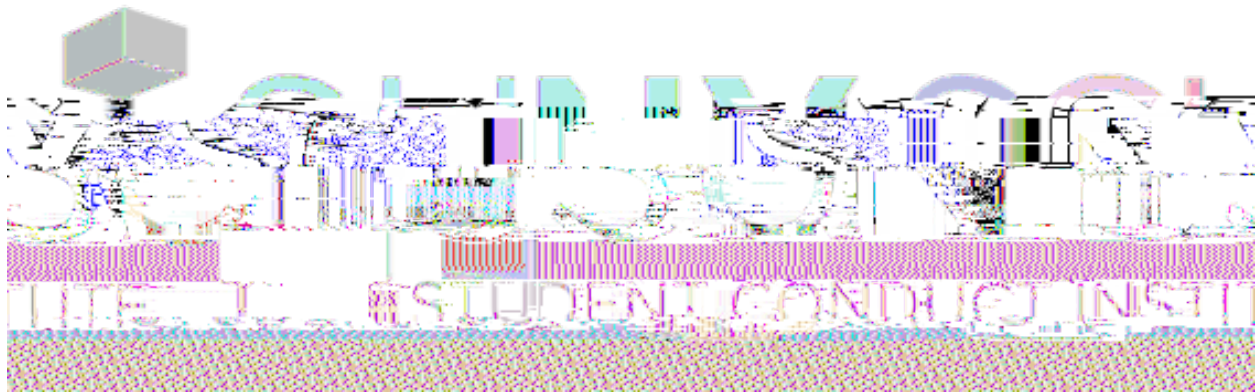
"#!  
!"#\$%&'()\*+,-./,0%12%3)4%51.6%  
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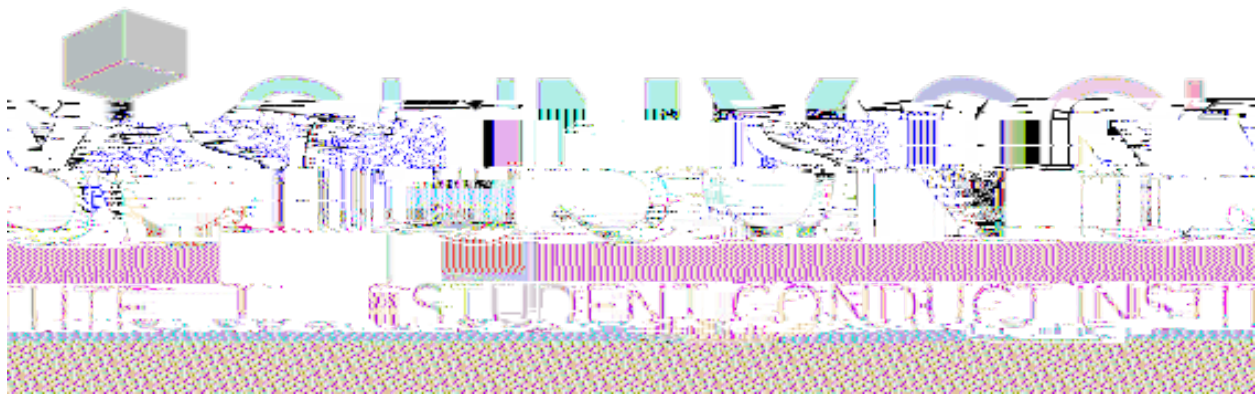
1'(\$(')(%\*- \*'3=BS%\*, , (\$%3.%S#+6"\*O3.+%T+#)('\$#3=BS%Z/0,\*3#.+%-'.6'\*O%. '%5,3#)#3=8.'. '3''('(%#\$%  
\*+% (U, (13#.+%3"\*3%\*112#(\$8%\$O, "%\*\$X%  
%

S#+6"\*O3.+%T+#)('\$#3=%"\*\$%.>3\*#+(/%1'#. '%A'#33(+%, .+\$(+3%4'.O%\*%1('\$.+%A#3""3"(%2(6\*2%  
'#6"3%3.%, .+\$(+3%3.%3"(%/#\$,2.\$O'(Y%  
] "(+%3"(%#+4. 'O\*3#.+%#\$%/#\$,2.\$(/%3.%\*+%\*11'.1'#\*3(%3"#'/% - \*'3=%A#3""3"(%2(6\*2%'#6"3%3.%  
'(, (#)(%/#\$,2.\$O'(\$%.+%>(\*%24.4%3"(%1('\$.+%A"..\$(%1('\$.+\*22=%#/ (+3#4#\*>2(%#+4. 'O\*3#.+%#\$%\*3%  
#\$O(Y%  
!.%, \*'=%03%3"(%10'1.\$(%4%3"(%1.2#, =%A"(+%#3%#\$%+(, (\$\$\*=%3.%\*//'(\$\$, .+ /O, 3%3"\*3%  
'(\*\$.+\*>2=%O\*=%, .+\$#303(%G(UVS\*\$(/%W\*'\*\$O(+3%O+/( '%!#32(%CD%#+%



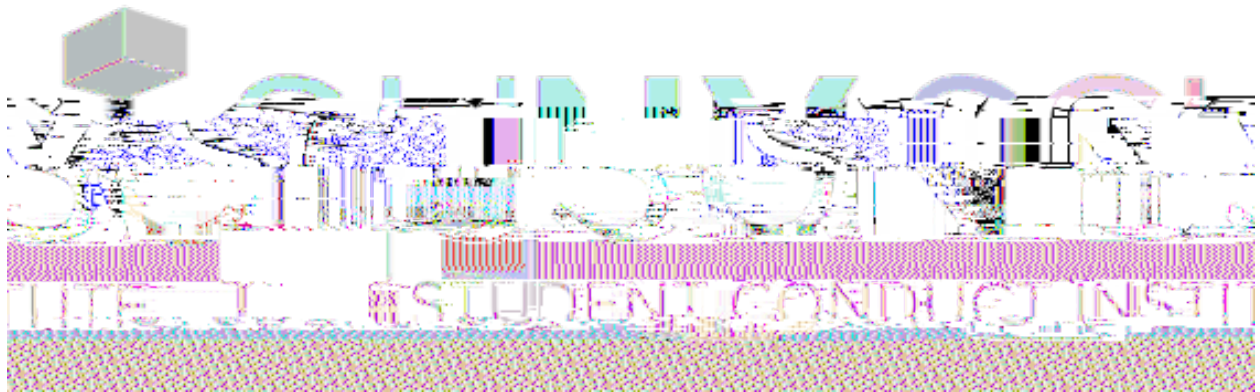
"\$!  
!"#\$%&'()\*+,-./,0123)4%51.6%  
!

!



!

!"(%/(<,\$\$.+O\*Q(%A".%"(\*'\$%\*+%



"&  
!"#\$%&'()\*+,-./:0123)451.6%  
!

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!

S#+6"\*O3. +%T+#)('\$#3=#'(P0#('\$%3"\*3%\*+=%(O12.=((%A".%#\$%+.3%\*F.+4#/(+3#\*2%ZO12.=((%\*+/%A".%  
(#3("'%\*\$%\*O3".'#3=%3.%#+\$3#3O3(%,'(,3#)(%O(%\$O'(\$\$.+%>("24%.4%S#+6"\*O3. +%T+#)('\$#3=#'. '%\*\$%  
'(\$1.+\$#>#2#3=%4. '%\*/O#+#3'\*3#)(%2(\*('/\$"#18%3(\*,'#+68%. '%\*/)#\$#+6%#+%S#+6"\*O3. +%T+#)('\$#3=#%  
Z/0,\*3#.+%-'.6'\*O%. '%5,3#)#3=%OO\$3%+.3#4=%3'(%!#32(%CDF..'/#+\*3. '%A"(+%3'(%(O12.=((%\*\$%  
#+4.'O\*3#.+%\*>.03%,.+/0,3%3"\*3'(\*\$.+\*>2=%O\*=%,.\$3#3O3(%G(UV[#\$, '#O#+\*3#.+8%#+,20/#+6%G(UV  
S\*\$(/%W\*'\*\$SO(+3<%

522%.3'(%(O12.=((%\*\$%3%S#+6"\*O3. +%T+#)('\$#3=#A".%\*(%+.3%F.+4#/(+3#\*2%ZO12.=((%\$\*+/%\*'(%.3%  
(O12.=((%\$%\$%#/(+3#4#(/%\*>.)(%\*'( '(P0#('/%3.%+.3#4=%3'(%!#32(%CDF..'/#+\*3. '%A"(+%3'(%(O12.=((%  
"\*\$%#+4.'O\*3#.+%\*>.03%,.+/0,3%3"\*3'(\*\$.+\*>2=%O\*=%,.\$3#3O3(%G(UV[#\$, '#O#+\*3#.+8%#+,20/#+6%  
G(UVS\*\$(/%W\*'\*\$SO(+3<%

**39-(7**\*C4%\*+% (O12.=((%\*\$%1('\$\$.+\*22=%>((+%\$O>R(,3%3.%,.+/0,3%3"\*3'(\*\$.+\*>2=%O\*=%,.\$3#3O3(%G(UV  
[#\$, '#O#+\*3#.+8%#+,20/#+6%G(UVS\*\$(/%W\*'\*\$SO(+38%O+/( '%!#32(%CDF. '%\*+=%#+\$3#3O3#.+\*2%1.2#,% '%  
3"#%&#( )\*+, (%-'. , (/O'(8%3'(\$%'(P0#'(O(+3\$%/ .%+.3%\*112=%3. %\*+% (O12.=((%'(1.'3#+6%\*1('\$\$.+\*2%  
F.O12\*#+3<%

S\*+0#%,%0\*.%0#-.F'+-.%F(%'V#/#=\*+ -0(/%W/#5.'. #0D%0(%5+3''+0.%#F%0\*.%H#03.%IJ%N(( '\$#/#+0( '%#,%  
#/#0#+0#/#=+/#/#/5.,0#=#+0#(/%"/\$. '%0\*#,%C'#.5+/?.%K'(?.\$'''.T%  
!""(%#32(%CDF..'/#+\*3#.'%#/(%#6+((%OO\$3%()\*20\*3(%A"(3'('3'(%F.O12\*#+3%4\*22%O+/( '%3'#\$%  
&'#( )%#=#(-'. , (/O'(A#3'#+7:%E>0\$#F(\$\$/\*=\$%\*43('3'(%F.O12\*#+3%\$%O\*/(8%#+/%OO\$3%\$SO(%3'(%  
\_3#,(%.4%522(6\*3#.+%\$%\$\$. .+%\$%T'\*,3#,%\*2(%\*43('3'(%F.O12\*#+3%\$%()\*20\*3(/%C4%3'('(\*'(%\*+=%  
/(2\*=\$% \%(U3(+\$.+.\$8%3'(%!#32(%CDF..'/#+\*3. '%OO\$3%\*11'.1'#\*3(2=%+.3#,(%3'(%- '\*3#(\$#+%A'#3#+68%.+%  
%\*,\*\$(>=V,\*\$(>=\$%\$8%A3"%6!./,%\*O\$(%\*+/%3'(% '\*3#.+\*2(%4. '%3'(%(U3(+\$.+%. '%/(2\*=%<

N+/%I%- +B.%+/%N(- &3+#+0#+/ \$'. )".,0#/#0#0#( /%F%0\*.%C'#.5+/?.%K'(?.\$'''.%5./#F%I%\*+5.%- +\$.%+/%  
?(- &3+#+0#0(%3+Q%./F('?. -./OT%

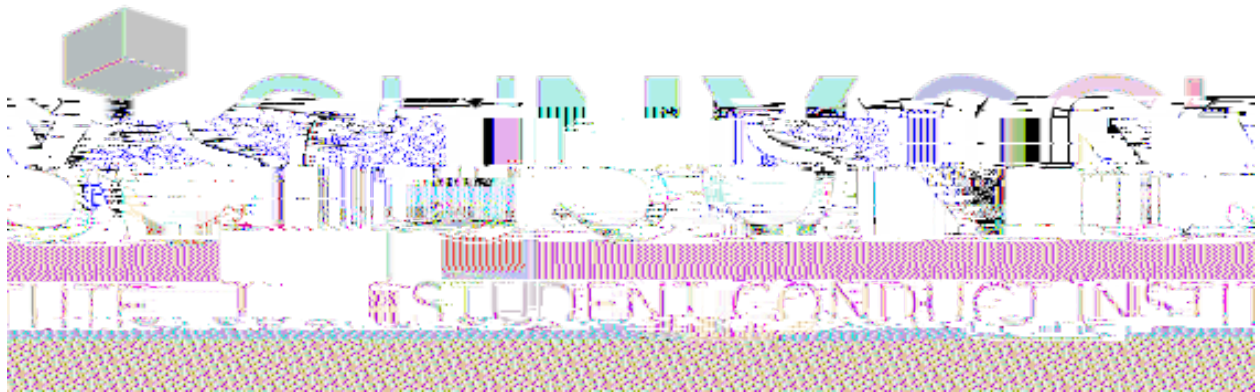
`(\$<S#+6"\*O3. +%T+#)('\$#3=#"\*\$%\*+%.>2#6\*3#.+3.%\*11'.1'#\*3(2=%()\*20\*3(%\*22%F.O12\*#+3\$8%  
'(6\*' /2(\$\$.4%A"(3'('3'('(%#\$%\*,.+0'(+3%,.O12\*#+3%>(4.'(%2%A"(+4.'. (O(+3<#!"#\$%1'. , (\$\$%\$%\*+  
\*/O#+#3'\*3#)(%1'. , (\$\$%3"\*3%\$%/44('(+3%4'.O%3'(%,'#O#+\*2%RO\$3#,(%1'. , (\$\$<-( '%\_(A%`.'Q%3\*3(%2%A8%  
#3#%\$%'(P0#('/%3"\*3%S#+6"\*O3. +%T+#)('\$#3=#

"(!  
!"#\$%&'()\*+,-./,0%12%3)4%51.6%  
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. '%>= % . + ( % - \* ' 3 = % \* 6 \* # + \$ 3 % 3 " ( % . 3 " ( ' % - \* ' 3 = 8 % A " ( ' ( % 3 " ( % \* 2 2 ( 6 \* 3 # . + \$ % . 4 % G ( U V S \* \$ ( / % W \* ' \* \$ \$ O ( + 3 % \* ' # \$ ( % . 0 3 %  
. 4 % 3 " ( % \$ \* O ( % 4 \* , 3 \$ % . ' % , # ' , 0 0 \$ 3 \* + , ( \$ < % %  
%  
S # + 6 " \* O 3 . + % T + # ) ( ' \$ # 3 = % , \* + % , . + \$ # / ( ' % 4 \* , 3 . ' \$ % A " ( + % O \* Q # + 6 % 3 " # \$ % 4 \* , 3 V \$ 1 ( , # 4 # , % / ( 3 ( ' O # + \* 3 # . + 8 % A " # , " %



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! " # " \$ & ' ( ) % \* + , - . / , ' 0 % 1 2 % 3 ) 4 % 5 1 . 6 %  
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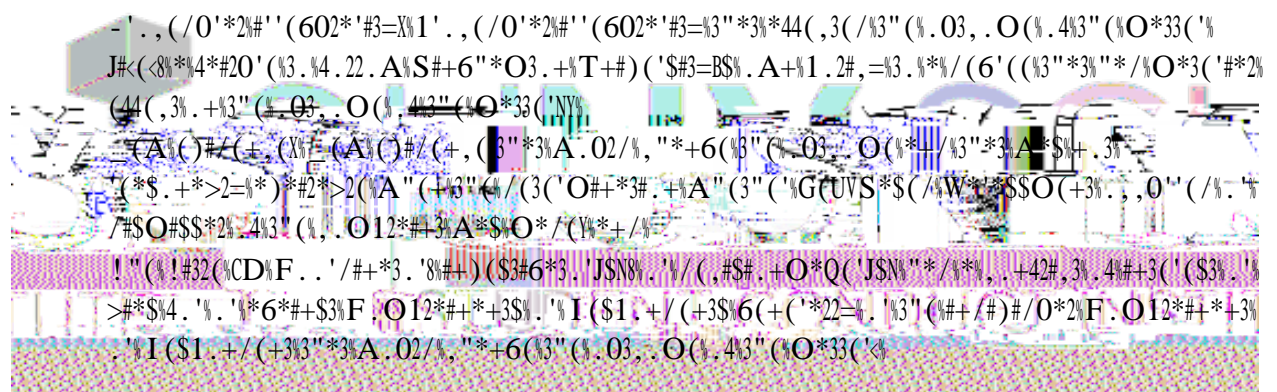
!

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C4%3"(%/#O#\$\$\*2%.4%3"(%,.O12\*#+3%. ,0'S%>(4.'(%\*%\_.3#,(%.4%522(6\*3#.+S%#\$\$SO(/%3.%3"(%  
I(\$1.+/(+38%3"(%!#32(%CD%F..'/#+\*3.'. '%/(\$#6+((/%.(\$#+.3%+((/%3.%+.3#,(%3"(%I(\$1.+/(+3%\*3%3"\*3%  
3#O(<W.A)('8%#4%3"(%F.O12\*#+\*+3%\*11(\*2\$%3"(%/#O#\$\$\*28%3"(%I(\$1.+/(+3%A#22%+((/%3.%>(+%.3#,(/%  
.4%3"(%,.O12\*#+3%\*22(6\*3#.+S%\*+/%6#)(+\*%+.11.'30+#3=%3.'(\$1.+/%3.%3"(%/#O#\$\$\*2<C4%3"(%/#O#\$\$\*2%  
. ,0'S%\*43('3"(%I(\$1.+/(+3%\*"S%>((+#+.3#4#(/%.4%3"(%\*22(6\*3#.+S%8%3"(%+S#+6"\*O3.+T+#)('\$#3=#  
OO\$3%+.3#4=%3"(%I(\$1.+/(+3%\*+/%F.O12\*#+\*+3%.4%3"(%/#O#\$\$\*2\*+/%3"(%>\*S%\$4.'%3"(%/#O#\$\$\*2%  
\$#OO23\*+(.O\$2=%#+A'#3#+6%  
%

511(\*2%'#6"3\$%OO\$3%\*2\$.%>(.O32#+(/%#+\*%+=%+.3#4#,\*3#.+%.4%/#O#\$\$\*2%.4%\*,.O12\*#+38%\*S%#+,20/(%  
>(2.A#0+/(%'8&&. +3%(F%<#, -#, ,+3,<#  
%  
8&&. +3,(F%<#, -#, ,+3,%  
%

S#+6"\*O3.+T+#)('\$#3=#OO\$3%+.3#4=%3"(%F.O12\*#+\*+3%3%\*3%/#O#\$\$\*2O\*=%>(\*11(\*2(/%\*+/%  
1'.)#/(%3"(%F.O12\*#+\*+3%A#3"%\*+.11.'30+#3=%3.%\*11(\*2%3"(%/#O#\$\$\*2%.4%\*,.O12\*#+3%.+%3"(%  
4.22.A#+6%6'.0+/%X%  
%



C4%3"(%/#O#\$\$\*2%. ,0'S%\*43('3"(%I(\$1.+/(+3%\*"S%>((+#+.3#4#(/%.4%3"(%\*22(6\*3#.+S%8%3"(%+  
S#+6"\*O3.+T+#)('\$#3=#OO\$3%\*2\$.%+.3#4=%3"(%I(\$1.+/(+3%3%3"(%/#O#\$\$\*2O\*=%>(\*11(\*2(/%.+  
3"(%6'.0+/%\$(3%.O3%\*>.)(<#  
%

!"(\$O>O#\$\$#. +%.4%\*11(\*2\$3%=\$%\*+=\$%\*+,3#.+S%4.'%3"(%1(+/(+,%=.4%\*+\*11(\*2%GO11.'3#)(<  
O(\*\$O'(\$%\*+/%(O.3(%2(\*'+#+6%.11.'30+#3#(\$J#4%1.\$S%>2(N%'(O\*#+\*%)\*#2\*>2(%/O'+6%3"(%1(+/(+,%=.4%  
3"(%\*11(\*2%  
%

C4%\*%-'3=#\*11(\*2\$8%3"(%#+\$3#303#.+A#22%\*\$%\$. .+\*%\$1'\* ,3#,\*>2(%+.3#4=%3"(%.'3"(%-'3=##+A'#3#+6%.4%  
3"(%\*11(\*28%".A)('3"(%3#O(%4.'%\*11(\*2%\$"\*22>(.44'(/%(PO#3\*>2=%3.%\*22%-'3#(\$%\*+/%\$"\*22%+.3%>(<  
(U3(+/(/%4.'%\*+=%-'3=#\$.2(2=>(\*O\$%3"(%.'3"(%-'3=#4#2(/%\*+\*11(\*2%  
%

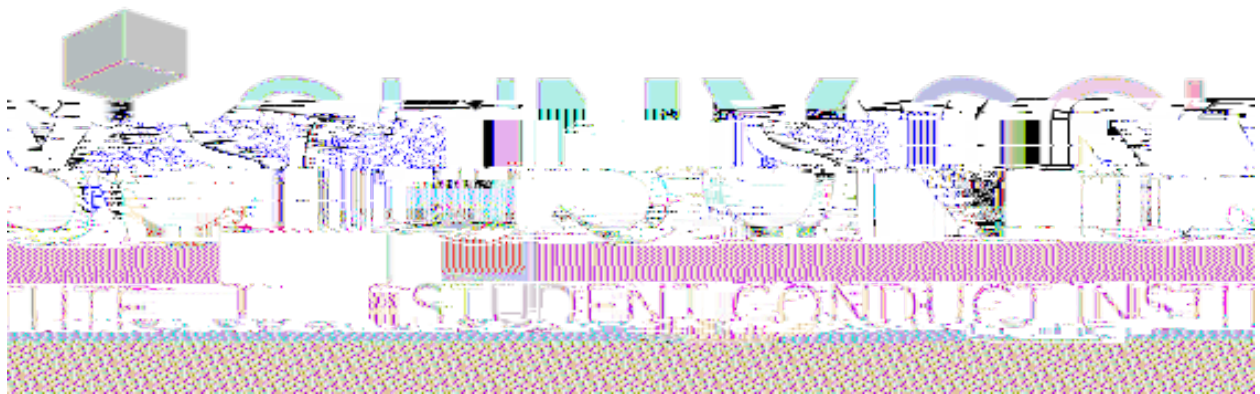
!.%\*11(\*22('#)O.2(\*)O.2(2)O.2(%) ] TJETO.2(OO.240%1q.24000.24q.24000.2400.224(%3)O.2(")O.Tf[(-)-O.2(\*)

\*\*!

!"#\$%&'()\*+,-./0123)451.6%

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S#+6"\*O3. +%T+#) ('\$#3=#\$' (PO#'( /%3.%1' . )# / (%A'#33(+%+ .3# , (%.4%\*+=%\* / #3# . +\*2%\*22(6\*3# . +\$3. %3" (% - \*'3#(\$A" . \$(%# / (+3#3#(\$\*' (%Q+ . A+<#

S \*+0#F#V#/= \*+ - 0( /%W/#5. ' , #0D%\$. ?\$\$. , %0( %# / 5. , 0# = +0. % + \$S#0#( / +3+33. = +0#( / , % (F%6.7MV+ , . \$%2 + ' + , , - . /0T%

%

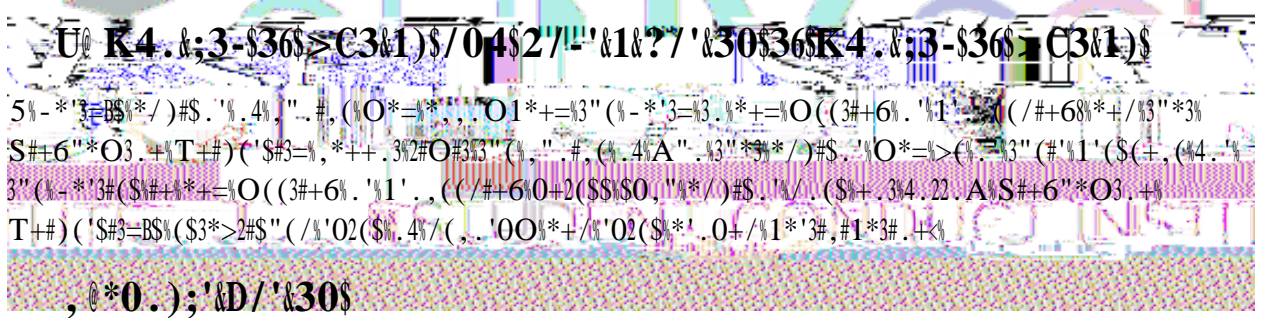
C48%#+%3" (% . 0 '\$ (%.4%\*+%#+) (\$3#6\*3# . +8% S#+6"\*O3. +%T+#) ('\$#3=#\$' ( / , # / (\$%3.%#+) (\$3#6\*3# . +%\* / #3# . +\*2%\*22(6\*3# . +\$ . 4%G(UVS\*\$ (/ %W\*'\*\$SO(+3%>=#3" (% I (\$1. + / (+3%3. A\* ' / %3" (% F. O12\*#+\*+3%3"\*3%\*(% + . 3# #+ , 20 / ( / %# + %3" (% . '#6# + \*2%# \$SO( / %A'#33(+% \_ . 3# , (%.4%522(6\*3# . +8% . '3" \*3%\* ' (%# , 20 / ( / %# + %\* , . O12\*# + 3%3" \*3%\$ , . + \$ . 2# / \*3( / %O+ / ( '%3"#\$&'#( ) \*+ , (% - ' . , ( / O' (8% S#+6"\*O3. +%T+#) ('\$#3=#\$' \*22%1' . )# / (% + . 3# , (% . 4%3" (%\* / #3# . +\*2%\*22(6\*3# . +\$3. %3" (% - \*'3#(\$A" . \$(%# / (+3#3#(\$\*' (%Q+ . A+<#

%

S \*+0#F#I%\*+5. % , +F. 0D%?( / ? . ' / , % + G( "0%+ %L( 0#? . % (F%833. = +0#( / , %G. # / = %# , , " . \$%0( % + %E. , & ( / \$ . /0T%

%

! . %3" (% (U3(+3%3"\*3% S#+6"\*O3. +%T+#) ('\$#3=#\$' (\*\$. +\* >2( % , . + , ( '+ \$%4. '%3" (%\*4(3=#.4%\*+=%1( '\$. +%\*\$%\*' (\$023%.4%1' . )# / #+6%\*%A'#33(+% \_ . 3# , (%.4%522(6\*3# . +8% S#+6"\*O3. +%T+#) ('\$#3=#\$' ' . 06"%3" (% ! #32(%CD%F. . ' / #+\*3. '% . '% / (\$#6+ ( (8%O\*=%' (\*\$. +\* >2= % / (2\*=%1' . )# / #+6%3" (%A'#33(+% \_ . 3# , (%.4%522(6\*3# . +\$%# + . ' / ( '%3. %\* / / '\$\$3" (%\*4(3=#. . + , ( '+ \*11' . 1'#\*3(2=# I (\*\$. +\* >2( % , . + , ( '+ \$%00\$3% > (% > \$ ( / % . + #+ / #) # / O\*2# ( / % \$\*4(3=#%+ / % \$O%\*+2=# \$%\$\*+ / % + . 3# . + % O( ' (%\$1( , 02\*3# . +% . '%3( ' ( . 3=1( \$<



C. / . ' +3%E"3. , % (F%I/5. , 0# = +0#( / , %

%

!" (% ! #32(%CD%F. . ' / #+\*3. '%\*+ / E. '%\*+%#+) (\$3#6\*3. '% / (\$#6+\*3( / % >=#3" (% ! #32(%CD%F. . ' / #+\*3. '%A#22%1( '4. 'O%\*+%#+) (\$3#6\*3# . +% . 4%3" (% , . + / O, 3%\*22(6( / %3. % , . + \$3#303(%G(UVS\*\$ (/ %W\*'\*\$SO(+3%# + %\* ' (\*\$. +\* >2=%1' . O13%3#O(4'\*O(8%\*43( '%\$SO#+6%3" (% \_ . 3# , (%.4%522(6\*3# . +\$<

%

S#+6"\*O3. +%T+#) ('\$#3=#\$' + / % + . 3%3" (% - \*'3#(\$8"\*) (%3" (% >0' / (+%3. % , . + / O, 3%\*+ %#+) (\$3#6\*3# . +%3" \*3%

#"!

!"#\$%&'()\*+,-./:0123)451.6%

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#+,20/(%#4. 'O\*3#. +<S##6"\*O3. +%T+#)('\$#3=%A#22%1'. )#/(%\*+(PO\*2%. 11. '30+#3=%4. '%3"(%-\*'3#(\$%3. %  
1'(\$(+3%A#3+(\$(\$8%#+,20/#+6%4\*,3%\*+/(U1('3%A#3+(\$(\$8%\*+/%. 3"('%#+,021\*3. '=.%'(U,021\*3. '=  
)#/(+, (8%\*\$%/(, '#>(/%>(2. A<

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L(0#?.%(F%K+'0#?#&+0#(/%

%

S##6"\*O3. +%T+#)('\$#3=%A#22%1'. )#/(%A'#33(+#+. 3#, (%. 4%3"(%/\*3(8%3#O(8%2. , \*3#. +8%1\*'3#, #1\*+3\$8%\*+/  
10'1. \$(. 4%\*22%O((3#+6\$%. '%1'. , ((/#+6\$A#3"%\$044#, #(+3%3#O(%4. '%3"(%-\*'3=%3. '%1'(1\*'3. '%1\*'3#, #1\*3(8%  
#4%\*- \*'3=%\$##+)#3(/%. '%(U1(,3(/%3. '%1\*'3#, #1\*3(%#+%\*+=%\$0, "%O((3#+6%. '%1'. , ((/#+6<

%

8\$5#, (',%(F%N\*(#?.%+/\$%K+'0#?#&+0#(/%(F%8\$5#, (',%(F%N\*(#?.%

%

S##6"\*O3. +%T+#)('\$#3=%A#22%1'. )#/(%3"(%-\*'3#(\$A#3"%3"(%\$\*O(%11. '30+#3#(\$%3. %>(%\* , . O1\*+#+(/%  
3. %\*+=%O((3#+6%. '%1'. , ((/#+6%>=%3"(%\*/)#\$. '%. 4%3"('#%, ". #, (8%A" . %O\*=%>(8%>O3#%\$#+. 3%(PO#'(/%3. %  
>(8%\*+\*33. '+(-8%\*+/%+. 3%2#O#3%3"(% , ". #, (%. '%1'(\$(+, (%. 4%3"(%\*/)#\$. '%4. '%3"(%F. O12\*#+\*+3%. '%  
I(\$1. +/(+3%#+%\*+=%O((3#+6%. '%1'. , ((/#+6<

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5/)#\$. '%O\*=%\*\$#\$3%\*+/%\*/)#\$(%3"('#%\*/)#\$(%3"''. 06"'. 03%3"(%1'. , (\$\$#+,20/#+6%\*3%\*+=%'(2\*3(/%  
"('\*'+6\$%. '%O((3#+6\$%5/)#\$. '%\*'(#+. 3%1('O#33(/%3. %\$1(\*Q. '%3. '%1\*'3#, #1\*3(%/#(, 32=%#+%\*+=%1\*'3. 4%  
3"(%-+/%. 3%1'. , (\$\$3G30+(-+3\$##+). 2)(/#+#+%1;)\*\$(\$\*%\*(+). 3%\*22. A(-/3. %\$(')(/#+43"(%-\*'3#, #3=%\*\$%\*+/  
\*/)#\$. '%4. '%3"(%F. O12\*#+\*+3%. '%I(\$1. +/(+3%#+%\*+=%O((3#+6%. '%1'. , ((/#+6<

%

8?2. ,,%(#+/\$%E. 5#. Q(F%0\*.%I/5. ,0#=#0#5. %E. &(/%0

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!"(%!#32(%CDF. . '/#+\*3. '%\*+/%E. '%#+)(\$3#6\*3. '%/(\$#6+\*3(/%>=%3"(%!#32(%CDF. . '/#+\*3. '%A#22%1'. )#/(%  
(\* , "%-\*'3=%\*+/%3"('#%\*/)#\$. '%. 4%, ". #, (%A#3"%\*%+(PO\*2%. 11. '30+#3=%3. %\* , (\$\$%\*+/%')#(A%\*+  
\* , , O\*3(/(\$, '#13#. +%. 4%3"(%I(2( )\*+3%( )#/(+, (% , . 22(, 3(/%3"''. 06"'. 03%3"(%#+)(\$3#6\*3#. +%3"'\*3#%\$#+. 3%  
. 3"('A\$(%#O1('O#\$#>2(%#+%3"(%4. 'O. 4%\*+##+)(\$3#6\*3#)('%(1. '3<%%

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!"(%-\*'3#(\$%\*+/%3"('#%\*/)#\$. '%. 4%, ". #, (%A#22%2\$. %"\*)(%\*+%(PO\*2%. 11. '30+#3=%3. %\* , (\$\$%\*+/%')#(A%  
3"(%O+/( '2=#+6%I(2( )\*+3%\*+/%+. 3%. 3"('A\$(%#O1('O#\$#>2( )#/(+, (%\$000\*#\(/%#+%3"(%  
#+)(\$3#6\*3#)('%(1. '3%O1. +%3"(%'(PO(\$3. 4%\*+=%-\*'3=<%%

%

!"(%!#32(%CDF. . '/#+\*3. '%\*+/%E. '%#+)(\$3#6\*3. '%/(\$#6+\*3(/%>=%3"(%!#32(%CDF. . '/#+\*3. '%A#22%1'. )#/(%  
(\* , "%-\*'3=%\*+/%3"('#%\*/)#\$. '%. 4%, ". #, (%A#3"%\*%\*(%\$. +\*%>2( . 11. '30+#3=%3. %'(\$1. +/%3. %3"(%  
#+)(\$3#6\*3#)('%(1. '3<%S. 3"(%-\*'3#(\$A#22%"\*)(\$3"(%11. '30+#3=%3. %'(\$1. +/%3. %3"(%#+)(\$3#6\*3#)('%(1. '3%  
/O'+6%3"(%2#)('%(\*'+6<

%

S##6"\*O3. +%T+#)('\$#3=%A#22%3\*Q(%('\*\$ . +\*%>2(\$3(1\$3. %1' ) (+3%\*+/%\*//'(\$\$3"(%-\*'3#(\$B%\*+/%3"('#%  
\*/)#\$. '%. 4%, ". #, (B%O+\*O3" . #\(/%/#\$. 2. \$O'(%4%#4. 'O\*3#. +%\*+/%) #/(+, (%. >3\*#+/(%\$. 2(2=%3"''. 06"%"  
3"#\$%&'#() \*+, (%-'. , (/O'(<-\*'3#, #1\*3#+6%#+/#)#/O\*2\$A" . %(+6\*6(%#+%3"(%O+\*O3" . #\(/%/#\$. 2. \$O'(%4%  
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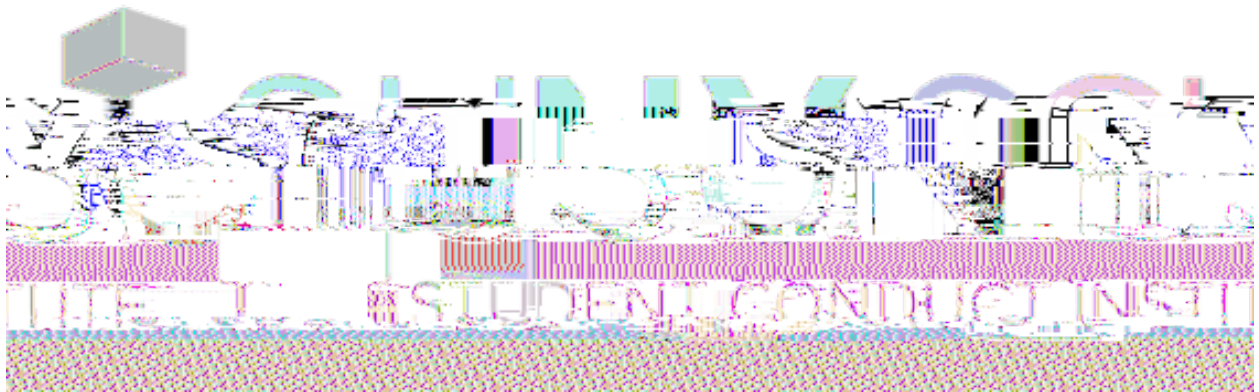
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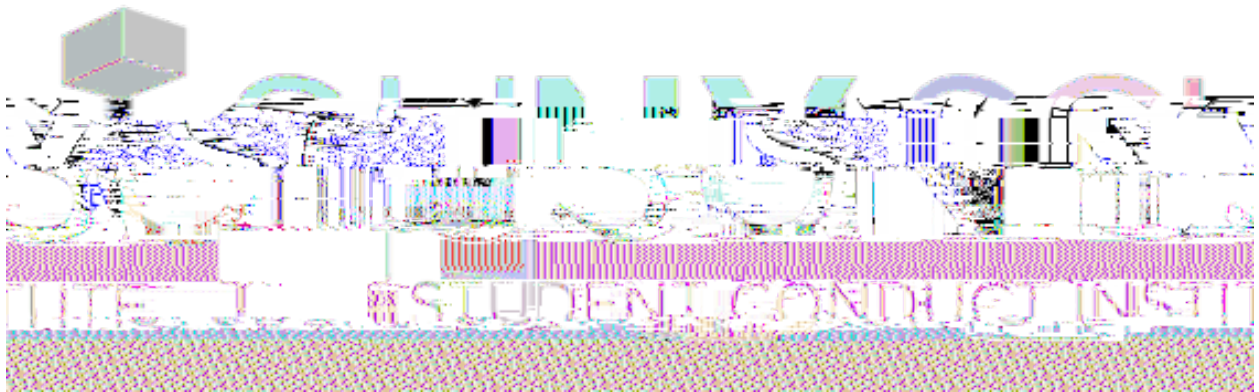
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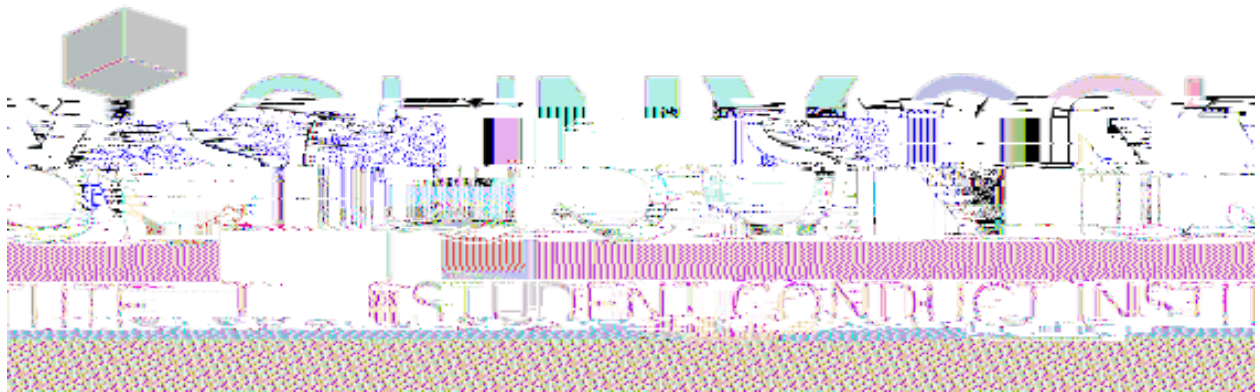
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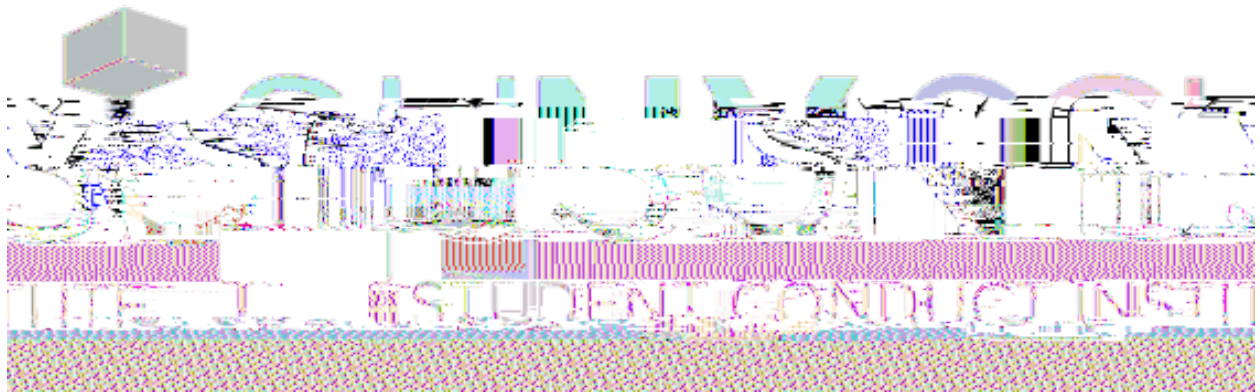
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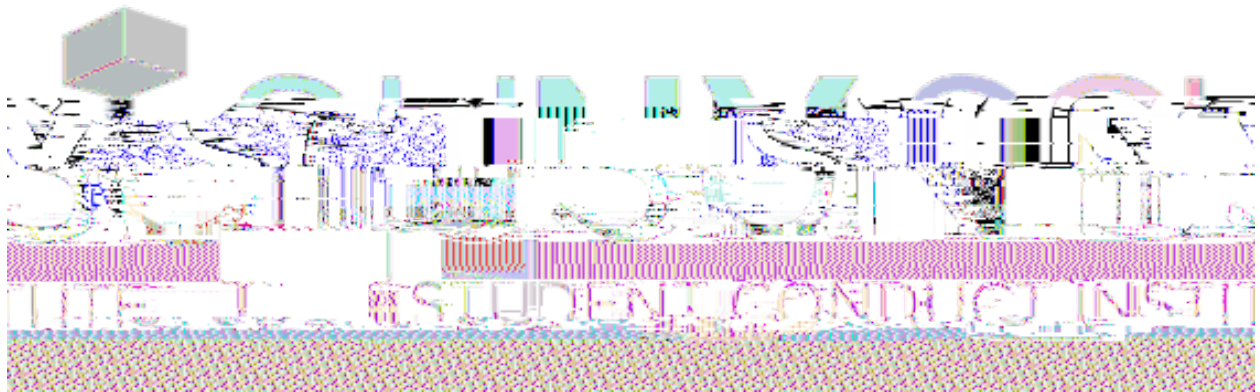
C4%3''('(%\*'(%+.%(U3(+0\*3#+6%,#',00\$3\*+,(\$8%3''(%/ (3('O#+\*3#. +% '(6\*' /#+6%' (\$1. +\$#>#2#3=%A#22%>(%  
#\$\$0(/%>=%S#+6"\*O3. +%T+#)('\$#3=%A#3''#+%7:%>O\$#+(\$\$/ \*=\$%.4%3''(%, .O12(3#. +% .4%3''('(\*'+6<%

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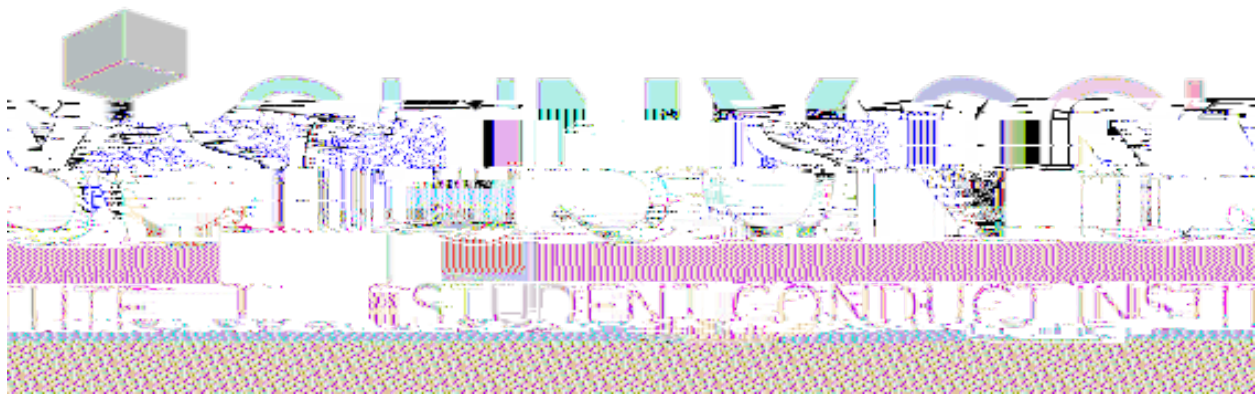


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S\*\$( /%W\* \*\$SO(+3% / . (\$%+ .3% , . +3#+O(% . '% (, O'A#3" #+ %S#+6" \*O3. + %T+#) ('\$3=BS%Z/O, \*3# . +%  
- ' . 6' \*O% . '%5 , 3#)#3<=%  
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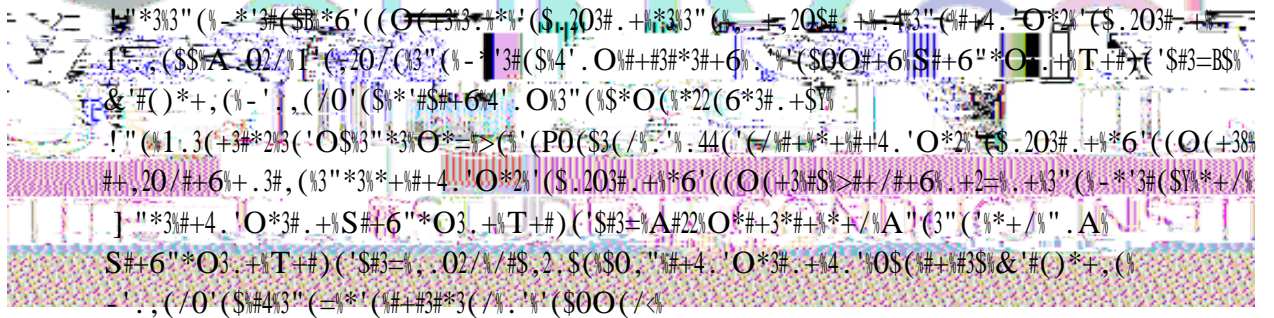
S(4 . '( %3" (%#+#3#\*3# . +% . 4%\*+ %#+4 . 'O\*2' (\$ .203# . +%1' . , (\$8%3" (% ! #32(%CD%F . . ' / #+\*3 . '% . '% / (\$6+ ((%O\$3%  
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' (\$ .203# . +%1' . , (\$\$%\*+ /%O\* =% / (3('O#+ (%3"\*3%#+4 . 'O\*2' (\$ .203# . +%#S%+ . 3%\*11' . 1'#\*3(O+ / ('%3" (%  
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\*11'. 1'#\*3(%O(3' . /4. '% (\$ .2)#+6%3"(%O\*33('8%\*+/%O\*=%(PO#('3"\*3%3"(%O\*33('%>('(\$ .2) (/3'" .06"  
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\$\*O(1('\$ . +%\*\$%3" (%#+) (\$3#6\*3. '%. '%3" (E\*% / (, # \$ # . +O\*Q('J\$N%#+%S#+6"\*O3. +%T+#) ('\$#3=BS%&#( ) \*+, (%  
- ' . , (/O'(\$%5+=%1('\$ . +% / (\$#6+\*3(/%3. %4\*, #2#3\*3(%#4. 'O\*2'(\$ .203#. +%O0\$3#+. 3%") (%\*% , . +42#, 3%.4%  
#+3('(\$3. '%>#\*\$%4. '%. '%\*6\*#+3%F. O12\*#+\*+3%\$. '%I (\$1. +/ (+3\$6(+('22=% . '%\*+#+/#) #/O\*2%  
F. O12\*#+\*+3%. '%I (\$1. +/ (+3% ! " ( % ! #32(%CDF. . /#+\*3. '%O\*=%+ ) ('\$ (' ) (%\*\$%3" (%4\*, #2#3\*3. '8%\$O>R(, 3%  
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- .3(+3#\*2%3('O\$%3"\*3%O\*=%>(%#+, 20/(/%#+%\*+#+4. 'O\*2'(\$ .203#. +%\*6'((O(+3%>(3A((+%3" (% - \*'3#(\$%  
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I (\$3'#, 3#. +\$ . +%3" (% I (\$1. +/ (+3BS%1\*'3#, #1\*3#. +%#+. +(% . '%O. ' (%.4% S#+6"\*O3. +%T+#) ('\$#3=BS%  
(/0, \*3#. +%1' . 6'\*O\$%. '%\*, 3#)#3#(\$% . '%\*33(+/\*+, (%\*3%\$1(, #4#, % ( ) (+3\$8%#+, 20/#+6% ('\$3'#, 3#. +\$%  
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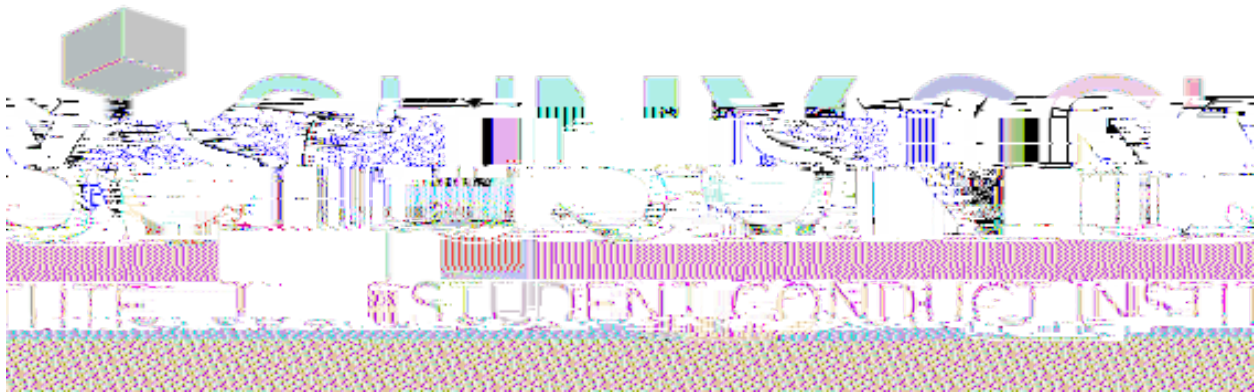
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S#+6"\*O3.+%T+#)('\$#3=%/(3('O#+(/%\*3%3"(% , . +, 20\$#. +%. 4%3"(%&'#() \*+, (%-' . , (/O'(\$%3"\*3%  
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^+,(%\*+%C+4.'O\*2%I(\$203#.+%#S%(',"(/8%\*+/%3"(%2\*#O\*+3J\$N8%('\$1.+/(+3J\$N8%\*+/%T+#)('\$#3=%  
'(1'(\$+3\*3#)(%1'.)#/(%3"(%#%)20+3\*'=+%\*+/%A'#33(+%,.+\$(+3%3.%3"(%#+4.'O\*2%'(\$203#.+%1'.,\$(\$8%3"(%  
O\*33('%#S%,2.\$(</"!"(%1\*'3#(\$%\*(%1'20/(/%4'.O%'(\$OO#+6%\*%4.'O\*2%,.O12\*#+3%O+/(%'\*%+=%  
T+#)('\$#3=%1.2#,%=#\*'#S#+6%4'.O%3"(%'(\$2)/(%#+,#+/(+3J\$N<

!"(%^44#,(%.4%G30/(+3%F.+/0,3%A#22%(+6\*6(%#+%\*%('\$\*+.\*>2(%\*O.O+3%.4%\$"O332(%/#12.O\*,=%A"#,"%  
\$"\*22%+.3%3=1#,\*22=(U,((/%@:%,\*2(+/\*%/=\$<

C4%\$"O332(%/#12.O\*,=%4\*2\$8%3"(%^44#,(%.4%G30/(+3%F.+/0,3%A#22%+.3#4=%3"(%2\*#O\*+3J\$N%\*+/%  
'(\$1.+/(+3J\$N%3"\*3%3"(%4.'O\*2%6'#(\*)+,(%1'.,\$(\$%#S%('\$OO#+6%4'.O%3"(%1.#+3%\*3%A"#,"%\$"O332(%  
/#12.O\*,=%"/%>(60+<

\$

+\*\*\*@%-/0;1-&'\$J3'/&30;\$

H.'%,'#O(\$%.4%)#2(+,(8%#+,20/#+68%A#3".03%2#O#3\*3#.+8%\$(UO\*2%)#2(+,(8%/(4#+(/%\*%\$,'#O(\$%3"\*3%  
O((3%3"(%1.'3#+6"(PO#'(O(+3\$10'SO\*+3%3.%3"(%F2('=5,3%J9:%T<G<F<7:L9J4N7NJHNJ#NJCNVJbCCCN8%  
S#+6"\*O3.+%T+#)('\$#3=#S%'(PO#'(/%3.%O\*Q(%\*%+.3\*3#.+%,+%3"(%3'\*+\$,'#13%.4%\*\$30/(+3%4.O+/%  
('\$1.+%#>2(4.'\$OSI(+S%+,%(U102\$#+8%I(%S#+6"\*O3.+%T+#)('\$#3=BS%1!'+\$,#1%#3\*5#.+%-2#,%  
JAAA>#+6"\*O3.+<(/OES30/(+3V,+/Q,3E>#+6"\*O3.+VS30/(+3V,=:7(<1/4N<

+\*I@E)'/(&'&30\$

] "(+S#+6"\*O3.+%T+#)('\$#3=%"\$\*%#+4.'O\*3#.+%\*>.03%,.+/0,3%3"\*3"(%\*\$!+.\*>2=O\*=%,.+3#3O3(%  
I(3\*2#\*3#.+%O+/(%'!#32(%CD%,'%3S%&'#(\*)+,(%-'.,(/0'(\$8%S#+6"\*O3.+%T+#)('\$#3=%#S%>2#6\*3(/%3.%  
#+#3#\*3(%3S%&'#(\*)+,(%-'.,(/0'(\$%.'8%\*\$%11'.1#\*3(8%S#+6"\*O3.+%T+#)('\$#3=BS%#+4.'O\*2%'(\$203#.+%  
1'.,\$(\$<

%

S#+6"\*O3.+%T+#)('\$#3=%A#22%Q((1%3"(%#/(+3#3=%4%\*+=%#+/#)#/O\*2%A".%\*\$%O\*/(%\*%'(1.'3%.'%  
,.O12\*#+3%.4%\$(U/#\$,'#O#+\*3#.+%,.+4#/(+3#\*28%#+,20/#+6%3"(%#/(+3#3=%4%\*+=%#+/#)#/O\*2%A".%\*\$%  
O\*/(%\*%'(1.'3%.'%4#2(/%\*%,.O12\*#+3%.4%G(UVS\*\$(/W\*'\$SO(+3%.'%\$(U/#\$,'#O#+\*3#.+%O+/(%'  
S#+6"\*O3.+%T+#)('\$#3=BS%!#32(%CD%&'#(\*)+,(%-'.,(/0'(\$8%\*+=%

\$!

!"#\$%&'()\*+,-./0123)451.6%

!

!

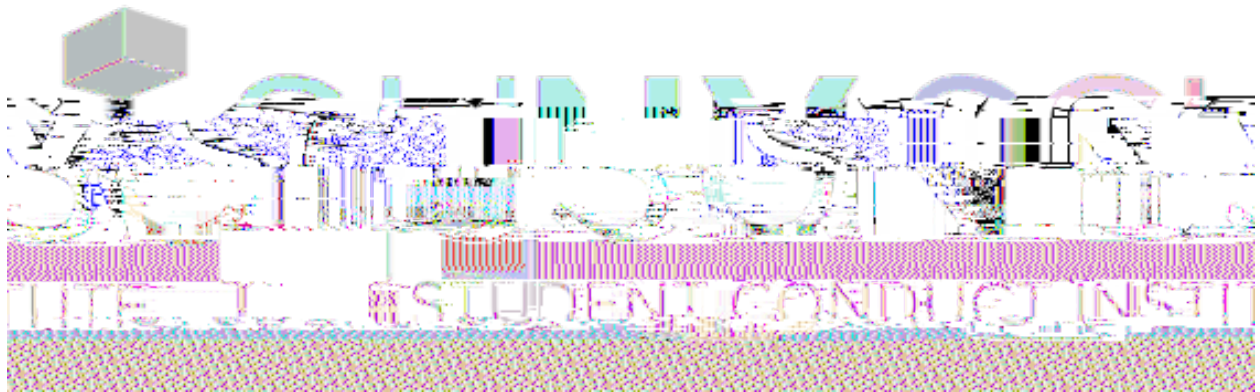
!

%

\_ .%1('\$ .+%O\*=%#+3#O#/\*3(8%3''(\*3(+8% ,.( , (8% . '%/#\$, '#O#+\*3(%\*6\*#+\$3%\*+=%#+/#)#/0\*2%>( , \*0\$(%3''(%  
 #+/#)#/0\*2%'\*\$%O\*/(%\*%'(1 . '3% . '% , .O12\*#+38%3(\$3#4#(/8%\*\$#\$3(/8% . '%1\*'3# , #1\*3(/% . '%'(40\$(/%3 . %  
 1\*'3# , #1\*3(%#+%\*+=%O\*+ + ('#+%\*+%#+) )(\$3#6\*3# . +8%1' . , ((/#+6% . '%''(\*'+6%0+ / ('S#+6''\*O3 . +%  
 T+#)('\$#3=B\$&'#()\*+ , (%- ' . , (/0'(\$<%%

%

5 +=%#+3#O#/\*3# . +8%3''(\*3\$8% ,.( , # . +8% . '%/#\$, '#O#+\*3# . +8%4 . '%3''(%10'1 . \$(% . 4%#+3( '4('#+6%A#3''%\*+=%



\$&!

! "#"\$%&'()\*+,-./, '0%12%3)4%51.6%

!

!

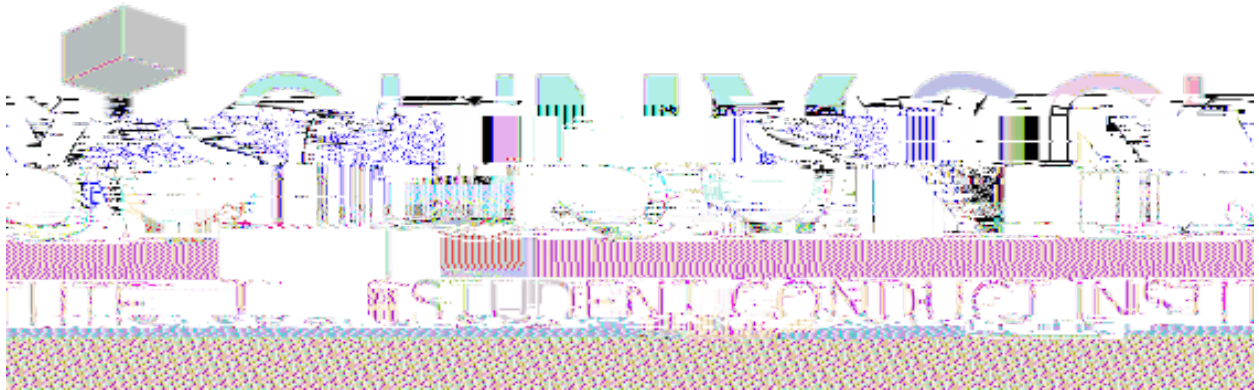
!

J#)N 3"(2.,\*3#.+.4%3"(%,.+/0,3%\*+/%3"(%,.+3(U3%#+%A"#,"%3"(%,.+/0,3%  
.,,0'(/Y%\*+/%%

%

J)N .3"('G(UVS\*\$(/%W\*'\*\$\$O(+3%#+%S#+6"\*O3.+%T+#)('\$#3=B\$Z/O,\*3#.+%  
-.6'\*O%. '%5,3#)#3=Y%

l



\$'!

!"#\$%&'()\*+,-./:0123)451.6%

!

!

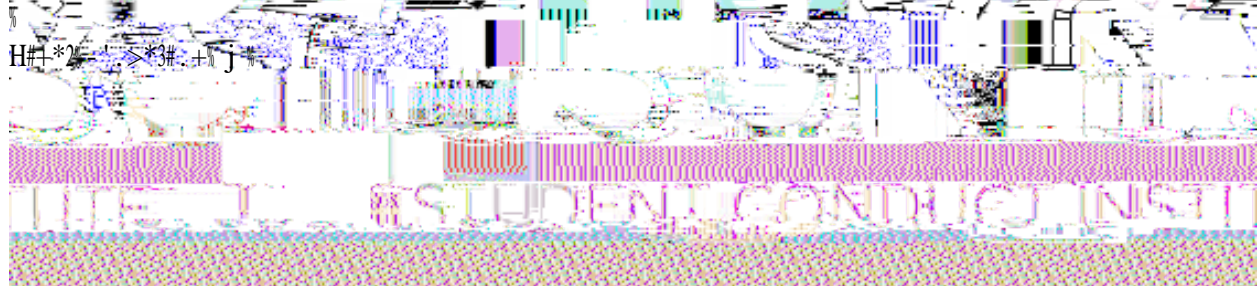
!

h.\$\$.4%-'#)#2(6(\$ j %h.\$\$.4%1'#)#2(6(\$%\$3"(%2.\$\$.4%\$1(,#4#(/%1'#)#2(6(\$%\$0,"%\*\$%O\$(%.4%\*%  
 1\*'3#,02\*'%4\*,#2#3=8)#\$3\*3#.+%3.%\*%'(\$#/(+,(%"\*228".0\$#+6%1'#.#3=8,+.3\*,3%A#3"%\*+%/)#/0\*2%.'%  
 .3"('%1'#)#2(6(\$4.%\*%/(#\$6+\*3(/%1('#./%.4%3#O(<W.0\$#+6%'(2.,\*3#.+%'(O.)\*2%4'.O#T+#)('\$#3=#  
 ".0\$#+6%,\*+>(%\*112#(/%\*\$%\*\$%\*,3#.+<G30/(+3%A".%")(%\*\$%('\$#0\$)#.2\*3#.+%.4%3"(%,.000+#3=#  
 \$3\*+/'/\$\$(3#%+3"(%F./(%4G30/(+3F.+/0,3%.'%3"(%W.0\$#+6%h#,(+\$8%.'%>(\*0\$(%.4%\*\$%('\$\$.4%  
 >'(\*,"(\$%.4%3"(%,.000+#3=#\$3\*+/'/\$%#+3"(%('\$#/(+,(%"\*228%A#22>(%\*\$%Q(/%3.%'(2.,\*3(%.'%2(%)(%\*22  
 T+#)('\$#3=#".0\$#+6<#I(O.)\*2%4'.O".0\$#+6%3=1#,\*22=##+,20/(\$%3"(%2.\$\$.4%)#3\*3#.+%1'#)#2(6(\$3.%  
 \$1(,#4#,'(\$#/(+3#\*2%\*('\$%\*+/%1(+\*23=.44.'.4(#3#+6)'.O%\*+/%>.\*'/%,\*\*'6(\$4.'.3"(%\$(O(\$3('%#+%  
 A"#,%3"(%/#\$,#12#+\*'=\*,3#.+%,.,0'\$<%  
 %

Z/0,\*3#.+\*2%1'.R(,3\$%\*+/%,.000+#3=#\$(')#,(\$ j %!"(\$(\$%\*+,3#.++\$%#).2)(%3"(%,.012(3#.+%.4%  
 1'.R(,3\$8%\*\$%\$6+O(+3\$8%(\$%\*\$%=\$8%\$(')#,(%3.%3"(%T+#)('\$#3=8.'.4\*,#2#3\*3#.+%.4%.'%1\*3#,1\*3#.+%#+%  
 1'.6\*O\$. '%.3"(%'(2\*3(/%\*\$%\$6+O(+3\$<%  
 %

I(\$3#303#.+% j %I(\$3#303#.+%O\*=##+,20/(%1\*#O(+3%3.%3"(%T+#)('\$#3=3%,.)('%3"(%,.3%4%/O\*6(8%  
 /(\$'0,3#+8%/4\*,(O(+38%3"(43%.'%O+\*O3".'#\(/%O\$(%.4%1'.1('3=<%  
 %

I(2.,\*3#.+% j %I(2.,\*3#.+%#3"(%'(\$%\$6+O(+3%.4%\*\$%\$30/(+3%4'.O%.(%2#)#+6%\$1\*,(%3.%\*+.3"(%  
 A#3"#+T+#)('\$#3=#".0\$#+6<%  
 %



H#1\*2%>\*3#.+% j %

\$(!  
 !"#"\$%&'()\*+,-./,0%12%3)4%51.6%  
 !

!